

Contents

Company Information	4
Directors' Report to the Shareholders	6
Financial highlights	14
Statement of Compliance with Code of Corporate Governance	18
Review report to the members on statement of compliance with best practices of Code of Corporate Governance	20
Notice of annual general meeting	21
<i>Financial Statements</i>	
Auditor's report to the members	22
Balance sheet	24
Profit and Loss Account	26
Statement of Other Comprehensive Income	27
Cash Flow Statement	28
Statement of Changes in Equity	29
Notes to the Financial Statements	30
<i>Consolidated Financial Statements</i>	
Auditor's report to the members	83
Consolidated Balance sheet	84
Consolidated Profit and Loss Account	86
Consolidated Statement of Other Comprehensive Income	87
Consolidated Cash Flow Statement	88
Consolidated Statement of Changes in Equity	89
Notes to the Consolidated Financial Statements	90
Pattern of shareholding	154



Company Information



BOARD OF DIRECTORS

Mr. Khalid A.H. Al-Sagar
Chairman
Mr. Ahmed H. Shaikh
Chief Executive
Mr. Aehsun M.H. Shaikh
Mr. Irfan Nazir Ahmed
Mr. Aamer Ghias
Mr. Usman Rasheed
Mr. Naseer Miyan

COMPANY SECRETARY

Mr. Muhammad Ijaz Haider

CHIEF FINANCIAL OFFICER

Mr. Abid Amin

AUDIT COMMITTEE

Mr. Khalid A.H. Al-Sagar
Mr. Aamer Ghais
Mr. Naseer Miyan

HUMAN RESOURCE COMMITTEE

Mr. Ahmed H. Shaikh
Mr. Irfan Nazir
Mr. A. Jaudet Bilal

LEGAL ADVISOR

Hamid Law Associates

AUDITORS

Rahman Sarfaraz Rahim Iqbal Rafiq
Chartered Accountants
A member firm of Russell Bedford International

BANKERS

JS Bank Limited
MCB Bank Limited
Citibank N.A.
Faysal Bank Limited
Habib Bank Limited
HSBC Bank (Middle East) Limited
United Bank Limited
Standard Chartered Bank (Pakistan) Limited
NIB Bank Limited
National Bank of Pakistan
Allied Bank Limited
KASB Bank Limited
Silk Bank Limited
Summit Bank Limited
Al Baraka Bank Pakistan Limited

REGISTERED OFFICE

Ismail Aiwan-e-Science
Off Shahrah-e-Roomi Lahore, 54600
Ph: +92 (0)42 111-786-645
Fax: +92 (0) 3576-1791

PROJECT LOCATIONS

Textile & Apparel

Unit I
2.5 KM off Manga, Raiwind Road,
District Kasur.
Ph: +92 (0)42 5384081
Fax: +92 (0)42 5384093

Unit II
Alipur Road, Muzaffargarh.
Ph: +92 (0)661 422503, 422651
Fax: +92 (0)661 422652

Unit III
20 KM off Ferozepur Road,
6 KM Badian Road on Ruhi Nala,
Der Khurd, Lahore.
Ph: +92 (0)42 38460333, 38488862

Fertilizer

Unit I
Agritech Limited.
Iskanderabad,
District Mainwali.
Ph: +92(0)459 392346-49

Unit II
Hazara Phosphate Fertilizers (Pvt.) Ltd.
Hattar Road,
Haripur.
Ph: +92 (0)995 616124-5



Directors' Report to the Shareholders

The Directors of Azgard Nine Limited ("the Company") along with the management team, are pleased to present the Company's Annual Report accompanied by the Audited Financial Statements for the eighteen months period ended June 30, 2011.

These financial statements have been endorsed by the Chief Executive Officer and the Chief Financial Officer in accordance with the requirements of the Code of Corporate Governance, having been recommended for approval by the Audit Committee of the Board and approved by the Board of Directors for presentation.

Change in financial year

The Company's financial year has been changed from December 31st to June 30th effective January 01, 2010. This has been done with the respective approvals of concerned authorities. The financial statements for the eighteen months period from January 01, 2010 to June 30, 2011 have been prepared consequent upon the above said change of financial year. Thus the comparative figures in Profit and Loss Account, Cash Flow Statement, Statement of Changes in Equity, and related notes to the financial statements are not entirely comparable to the current period.

Principal Activities

The main business of your Company is the production and marketing of Denim focused Textile and Apparel products, ranging from raw cotton to retail ready goods. During the period under review, Azgard 9 maintained its position as one of the largest Denim Products Company by Sales in Pakistan.

The Company, through its subsidiaries Agritech and HPFL, also carries on the business of manufacturing and marketing of both Nitrogenous and Phosphatic fertilizers.

Period in review: Textiles and Apparel

During the period under review the Company continued to face wide ranging challenges due to the difficult financial, operational and global market conditions carried over from the previous periods. The rampant flood of 2010 increased the cotton prices to

extremely high levels in the Country. The availability of good quality cotton was also scarce as most of the cotton growing regions were under flood waters. Bad cotton crop in the US led to worldwide increase in cotton prices in 2010. India imposed ban on exports to protect its downstream value addition industry. Volatile and large scale variations in cotton prices ranging from Rs. 5000 to Rs. 14000 per maund established at inopportune times resulted in high cost at procurement and low margins at selling when the prices declined. To make matters worse, there was a significant delay in the completion of restructuring of financial debt and availability of working capital lines from the financial institutions. These adverse conditions had a compounding effect on the Company as the availability of working capital lines at the right time was not at our disposal. Due to the company's inability to purchase cotton adequately, it was unable to maximize production capacity which subsequently declined to 40% of installed capacity.

Increasing global options available to long standing customers and competitive strategies adopted by other textile manufacturing countries in the region created further pressure on margins at a time when local cost of operations continued to go up steadily due to across the board inflationary pressures. Continued high levels of discounting and finance costs also hampered performance. Massive gas and electric load shedding also increased cost due to higher cost energy alternatives.

The Company faced with a significant financial pressure has implemented major cost cutting measures and is aligning itself with the new realities of the market, by exploring every possible opportunity of reducing its costs

base and increasing its value chain efficiencies and improving its value proposition.

Cognizant of the changing industry dynamics and new realities, your company is steadfast on its stated strategic initiatives aimed at enhancing margins by drastically improving operations and affecting across the board cost reductions through consolidations, efficiency in manufacturing and induction of efficient plant and machinery and processes. Complimentary to these efforts is the goal to improve negotiated top line numbers through better product positioning, and enhanced portfolio of services offered to the customers. This is being achieved through a strong focus on developing and fostering a culture of working with the customers closely than ever before to develop highly customized teams in product design, marketing and manufacturing, which will act as an extension of the customer in their supply chain planning. Recently these efforts are beginning to pay off as the Company has been successful in achieving preferred supplier status with some key customers.



Operating Financial Results of Azgard Nine Limited. (Stand alone).

	Eighteen months ended June 30, 2011	Year ended December 31, 2009
Sales - Net	17,602,765,330	11,779,153,891
Operating Profit	(530,541,156)	2,616,316,454
Finance Cost	(3,998,409,630)	(2,424,424,504)
Profit before Tax	(4,528,950,786)	178,722,895
Profit after Tax	(4,702,240,421)	60,531,362
Earning per share	(10.403)	0.003

Consolidated Results Including Subsidiaries

	Eighteen months ended June 30, 2011	Year ended December 31, 2009
Sales - Net	29,048,101,839	26,340,569,015
Operating Profit	1,410,076,154	6,238,196,425
Finance Cost	(6,849,937,041)	(4,791,419,130)
Profit before Tax	(5,447,816,889)	1,363,060,912
Profit after Tax	(4,264,772,551)	1,537,928,573
Earning per share	(9.441)	3.35

Comparative figures have been rearranged and reclassified, where necessary, for the purpose of comparison.

Future Outlook

Uncertainties and long term challenges remain on the horizon in the shape of high interest rates, persisting energy crisis and rising utility costs, volatile cost of cotton, and deteriorating law and order conditions. The expected devaluation of Rupee and ever increasing inflation are the other causes of concern for this sector. In this difficult time, the textile sector expects very effective measures from the Government to protect export businesses of the Country of which textile sector is the biggest contributor.

On the manufacturing front the Company is slowly and surely regaining its footing and starting to rebuild capacity in its critical Apparels Business as efficiently and cost effectively as possible. By June a significant capacity enhancement was achieved and efforts are continuing to scale up operations at the most optimal rate.

Notwithstanding the steady achievement of improvements and successes, the recovery is estimated to be a slow paced one and one which will entail a long term effort to achieve and maintain the position of a truly competitive world class Textiles and Apparel Company.

As part of the strategic initiatives, a wide ranging IT systems implementation plan has been undertaken in all divisions which will allow better management of operations and finances through implementation and monitoring of policies, checks and controls throughout the complex supply chain processes. This period saw the development and deployment of some phases of ERP at various sites including Garments and Spinning division. The ERP is being installed in phases and it is expected to cover all three textile divisions in the future.



As a result of the major financial reprofiling exercise the Company hopes to be able to avert serious repercussions cascading out of the negative situation in the past years and is expected to overcome the near and long term challenges. Steps are being taken to improve the financial health of the Company by major overhauling and consolidation of the Company businesses which will result in a stronger balance sheet with significantly improved debt profile.

Divestment of shareholding in Agritech Limited

During the period, the Company divested 20.13% comprising 79,006,816 ordinary shares held by it in Agritech Limited, through a combination of private placement and public offering, at a price of Rs. 30 per shares, including a premium of Rs. 20 per share. Further, the shareholders of the Company, in the extraordinary general meeting held on July 23, 2010, have approved the divestment of remaining 79.87% shares held in Agritech Limited. Majority of the funds generated through divestment of remaining shares will be utilized towards repayment/prepayment of some of the Company's debts. This process is at an advanced stage of negotiations with the investors.

With the successful restructuring/reprofiling of the Company's debts and proposed divestment of shareholding in Agritech Limited, the management of the Company envisages that sufficient financial resources will be available for the continuing operations of the Company. With positive impact on the finance costs and more effective management of resources and raw material procurement, the company is expected to continue its operations profitably, subject to impact, if any, of uncontrollable external circumstances including volatile raw material costs, power crises and global market conditions.





Period in review: Fertilizer Business

Urea Fertilizer

The period in review was extremely difficult for the fertilizer manufacturing sector in Pakistan as it faced unprecedented and extended gas load shedding and production curtailment on account of measures taken to provide respite to the electric consumers from extended load shedding.

As a consequence of extensive and unplanned natural gas load shedding to the Company, there was a considerable reduction in plant operation days which resulted in a significantly lower production of Urea compared to the previous period. As a consequence, the profit of the Company declined.

SSP Fertilizer

Hazara Phosphate continues to post a strong performance. The management has taken major debottlenecking initiatives, which resulted in current production achievement. The plant is also on track to further increase the capacity of the SSP plant to 162,000 in 2012 at a marginal capital expenditure. Moreover, significant breakthrough has been achieved in replacing imported phosphate rock with local phosphate rock as a key raw material for SSP production, which has consequently enhanced the margins. Going forward, an increased competition due to new capacities coming on line will drive competitive pricing. The Company retains its cost leadership advantage over competitors partly due to local rock usage.

DAP Fertilizer

As part of business risk management policy, the DAP trading business has been temporarily discontinued by the Company. This is to mitigate the Company's risk in prevailing volatile international DAP market, currency volatility and expected lowering of demand in the local market due to higher prices.

Future Outlook - Fertilizer Business

Despite current problems in natural gas supplies, the fertilizer sector enjoys a positive outlook in Pakistan which is a major consumer of fertilizer with area under cultivation of approximately 23 million HA. The strategic importance of fertilizer usage and its related benefits to the agriculture sector cannot be ignored in the long run. The gas availability issue is a national issue which will be a challenge for the fertilizer industry to manage. However, the strong international Urea prices coupled with Rupee devaluation will make fertilizer imports more expensive and unaffordable for the GOP. Consequently, we expect the gas availability to improve over the next few months.

International Phosphate market currently shows a strong upwards trend, supporting the local SSP pricing and margins. Hazara Phosphate is expected to deliver a staggering performance in the year 2012 on the back of lowest cost technology, strong pricing and premium brand positioning.

Debt Re-profiling of Agritech

The debt amortization profile, higher interest cost and associated liquidity problems have forced the Company to consider the restructuring of its debt obligations to ensure continued timely discharge of its commitments to its lenders. The Company initiated the debt restructuring process with the help of the key lending banks and successfully completed the first round of restructuring of its debt in December 2010. This was supposed to improve the Company's financial health and liquidity of the Company. However, unfortunately the Company had to face unavoidable circumstances in the form of gas load shedding and curtailment by SNGPL. Due to this, Urea plant remained non-operational for a significant period resulting in huge production loss. This situation nullified the expected positive impacts of restructuring.

In lieu of the prevailing situation, the Company again decided to undergo restructuring of its entire debt and initiated the process in early 2011. The Company requested banks and financial institutions for a second round of restructuring. Lenders understood the situation, showed confidence in the business and management, and approved the restructuring. The terms of these supplemental agreements are effective from July 31, 2011. As part of restructuring, overdue markup of approximately PKR 3,200 million is also being converted into Preference Shares / Term Finance Certificates. In this regard, investors have provided their consent and the Company is in the process of making final arrangements for the same. This restructuring will help the Company to smoothen out its operations, which in turn will improve its financial health and allow the Company to service its debts on a timely basis.

Loss per share

The loss per share for the Company for the period ended June 30, 2011 was Rs. 10.403 per share.

Dividend

Due to circumstances already discussed the Board of Directors does not recommend dividend for the 18 months ended June 30, 2011.

Corporate governance & financial reporting framework

As required by the Code of Corporate Governance, the directors are pleased to report that:

- The financial statements prepared by the management of the Company present accurate state of Company's operations, cash flows and changes in equity;
- Proper books of account of the Company have been maintained.
- Appropriate accounting policies have been consistently applied in the preparation of financial statements and accounting estimates are based on reasonable and prudent judgment.
- International accounting standards, as applicable in Pakistan, have been followed in the preparation of financial statements.
- The system of internal control is sound and has been effectively implemented and monitored.
- The Board is satisfied that the Company is performing well as going concern under the Code of Corporate Governance.
- There has been no material departure from the best practices of corporate governance as detailed in the listing regulations of the stock exchanges.
- Key operating and financial data for the last six years is annexed.
- There are no statutory payments on account of taxes, duties, levies, and charges which are outstanding as on June 30, 2011 except for those disclosed in the financial statements.
- The value of provident fund investments as at June 30, 2011 was Rs. 17.8 million.
- No material changes and commitments affecting the financial position of the Company have occurred between the end of the financial

- period to which this balance sheet relates and the date of the Director's Report.

Board of directors

The Board comprises two non executive Directors and five Executive Directors (including the Chief Executive Officer). The Non Executive Directors bring to the Company their vast experience of business contributing valuable input and ensuring the Company's operations at a high standard of the principles of legal and corporate compliance.

During the period under review, six meetings of the Board of Directors held and the attendance by each director is as follows:

Name of Director	Eligibility	Attended
Mr. Mueen Afzal	6	4
Mr. Ahmed H. Shaikh	6	6
Mr. Aehsun M.H. Shaikh	6	6
Mr. Ahmed Jaudet Bilal	3	2
Mr. Irfan Nazir Ahmed	6	6
Mr. Usman Rasheed	4	3
Mr. Aamer Ghias	4	4
Mr. Khalid A.H Al-Sagar	6	3
Chief Justice (R) Mian Mahboob Ahmad	1	1

* Held during the period the concerned Director was a member of the Board.

Consolidated financial statements

Consolidated financial statements of the Company together with its subsidiary companies Farital A.B, Montebello S.r.l, Agritech Limited and Hazara Phosphate Fertilizers (Private) Limited are also included.

Events after the reporting period (if any)

Auditor's observations

In context of the liquidity and other issue emphasized upon by the auditors in their opinion and as already stated, the Company envisages that, with the successful restructuring of debts, propose divestment of shareholding in Agritech Limited, Sufficient financial resource will be available for the continues operations of the Company.

With positive impact on the finance cost and more effective management resources and raw material procurement, the Company is expected to continue its operations profitably, subject to impact, of an, of uncontrollable external circumstances including volatile raw material costs, power crisis and globe market conditions.

Appointment of Auditors

Messrs Rahman Sarfaraz Rahim Iqbal Rafiq, Chartered Accountants, member firm of Russell Bedford International, a reputable Chartered Accountants firm completed its tenure of Appointment with the Company and being eligible has offered its services for another term.

Audit committee

The Board of Directors constituted a fully functional Audit Committee comprising three members of whom two are Non Executive Directors and one Executive Director. The terms of reference of the committee, inter alia, consist of ensuring transparent internal audits, accounting and control systems, reporting structure auditors as well as determining appropriate measures to safeguard the Company's assets.

Internal audit function

The Board set up an efficient and energetic internal control system with operational, financial and compliance controls to carry on the businesses of the Company. Internal audit findings are reviewed by the Audit Committee, and where necessary, action is taken on the basis of recommendations contained in the internal audit reports.

Shareholding pattern

The shareholding pattern as at June 30, 2011 including the information under the Code of Corporate of Governance, for ordinary and preference shares, is annexed.

Web presence

Annual and periodical financial statements of the Company are also available on the Azgard Nine website www.azgard9.com for information of the shareholders and others.

Acknowledgment

The Board takes this opportunity to thank the Company's valued customers and the financial institutions whose faith and support over the years has cultivate a mutually beneficial relationship, playing a key role in the growth of the businesses.

On behalf of the Board of Directors

Chief Executive Officer

October 10, 2011

Financial Highlights

Six years at a glance

Azgard Nine Limited	Eighteen months ended June 30, 2011	Year ended December 31				
		2009	2008	2007	2006	2005
Operating performance (Rs. 000)						
Sales-Net	17,602,765	11,737,857	10,113,499	6,628,342	4,889,682	4,422,472
Export Sales-Gross	14,469,060	10,017,267	8,222,024	5,430,603	4,128,679	3,832,201
Local Sales-Gross	2,859,903	1,725,461	1,966,476	1,262,415	817,706	791,645
Gross profit	180,213	3,191,493	3,453,276	2,007,353	1,186,320	1,133,686
Operating profit	(530,541)	2,616,317	3,622,166	2,240,007	1,916,487	1,107,156
Profit before tax	(4,528,951)	178,723	999,503	1,151,460	1,260,084	792,137
Profit after tax	(4,702,240)	60,531	897,284	1,079,453	1,144,514	741,294
EBITDA	122,253	3,214,070	4,178,278	2,792,791	2,178,423	1,411,716

Financial position (Rs. 000)

Total Equity	10,269,064	14,500,553	10,125,083	9,720,054	9,174,168	3,093,102
Surplus on revaluation of property, plant and equipment	3,724,870	3,969,152	219,356	239,073	257,360	278,944
Long term debt	8,468,567	7,080,736	8,189,851	8,460,143	6,245,842	3,152,187
Property, plant and equipment	13,835,133	14,054,500	8,653,622	7,811,638	7,122,546	5,572,699

Financial analysis

Current ratio (times) *	1.48	0.82	1.25	1.79	1.21	1.21
Debt to equity (ratio)	38:62	33:67	45:55	47:53	41:59	50:50

Profitability analysis

EBITDA to Sales (%)	0.69	27.38	41.31	42.13	44.55	31.92
Operating profit to sales (%)	(3.01)	22.29	35.82	33.79	39.19	25.03
Earnings per share (Rs.)	(10.403)	0.003	2.650	3.260	4.970	7.420

*(excluding current portion of long term debt)

Consolidated	Eighteen months ended June 30, 2011	Year ended December 31				
		2009	2008	2007	2006	2005
Operating performance (Rs. 000)						
Sales-Net	29,048,102	26,276,262		12,308,605	6,504,962	4,460,828
Export Sales-Gross	13,296,159	11,751,841	8,238,448	5,432,454	4,131,916	3,870,557
Local Sales-Gross	15,889,321	14,680,850	11,724,806	7,492,457	2,492,848	791,644
Gross profit	3,686,308	8,293,405	6,675,682	4,574,384	1,892,804	1,138,480
Operating profit	1,410,076	6,238,196	6,013,480	4,143,801	1,409,305	1,105,088
Profit before tax	(5,447,817)	1,363,061	1,629,430	1,916,324	213,982	790,069
Profit after tax	(4,264,773)	1,537,929	1,397,393	1,453,448	155,524	739,212
EBITDA	4,877,359	7,289,830	6,949,771	4,889,886	1,960,805	1,409,902

Financial position (Rs. 000)

Total Equity	7,243,546	11,842,203	9,759,139	9,329,302	7,952,063	3,093,775
Surplus on revaluation of property, plant and equipment	7,003,958	3,969,152	219,356	239,073	257,361	278,943
Long term debt	26,561,610	20,127,565	21,040,014	11,459,503	12,740,294	3,152,187
Property, plant and equipment	50,168,926	37,077,131	25,631,529	20,483,035	20,013,878	5,594,458

Financial analysis

Current ratio (times) *	0.60	0.98	0.98	1.19	0.83	1.20
Debt to equity (ratio)	65:35	63:37	68:32	55:45	62:38	50:50

Profitability analysis

EBITDA to Sales (%)	16.79	27.74	35.21	39.73	30.14	31.61
Operating profit to sales (%)	4.85	23.74	30.47	33.67	21.67	24.77
Earnings per share (Rs.)	(9.441)	4.220	4.220	4.460	0.440	7.400

*(excluding current portion of long term debt)

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Statement of compliance with the Code of Corporate Governance

Director report to the shareholders on statements of compliance with best practices of code of corporate governance

Statement of audit general meeting

Director report to the members

Financial statements

Statement of Compliance

Management's annual compliance statement is available on our website at www.chevron.com.

Management's compliance statement is available on our website at www.chevron.com. Management's compliance statement is available on our website at www.chevron.com.

1. The Board of Directors is composed of 10 members, 7 of whom are independent non-executive directors.

2. The Board of Directors is responsible for the oversight of the company's compliance with applicable laws and regulations.

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Annual Report 2011
101



Hochschule Südwestfalen Digital Meeting

17. April 2014

14.00 - 16.00 Uhr
Online

1. [Anmeldung](#)
2. [Agenda](#)
3. [Teilnahme](#)

Hochschule Südwestfalen

Die Hochschule Südwestfalen ist eine der größten Hochschulen in Nordrhein-Westfalen mit über 20.000 Studierenden und 10.000 Mitarbeitern. Die Hochschule ist ein führender Anbieter von Hochschulleistungen in den Bereichen Wirtschaftswissenschaften, Ingenieurwissenschaften, Kunst und Design sowie in den Bereichen Gesundheitswissenschaften und Sozialwissenschaften.

Die Hochschule Südwestfalen ist eine der größten Hochschulen in Nordrhein-Westfalen mit über 20.000 Studierenden und 10.000 Mitarbeitern. Die Hochschule ist ein führender Anbieter von Hochschulleistungen in den Bereichen Wirtschaftswissenschaften, Ingenieurwissenschaften, Kunst und Design sowie in den Bereichen Gesundheitswissenschaften und Sozialwissenschaften.

Die Hochschule Südwestfalen ist eine der größten Hochschulen in Nordrhein-Westfalen mit über 20.000 Studierenden und 10.000 Mitarbeitern. Die Hochschule ist ein führender Anbieter von Hochschulleistungen in den Bereichen Wirtschaftswissenschaften, Ingenieurwissenschaften, Kunst und Design sowie in den Bereichen Gesundheitswissenschaften und Sozialwissenschaften.

1. [Anmeldung](#)
2. [Agenda](#)
3. [Teilnahme](#)
4. [Teilnahme](#)
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100. [Teilnahme](#)



Die Hochschule Südwestfalen ist eine der größten Hochschulen in Nordrhein-Westfalen mit über 20.000 Studierenden und 10.000 Mitarbeitern. Die Hochschule ist ein führender Anbieter von Hochschulleistungen in den Bereichen Wirtschaftswissenschaften, Ingenieurwissenschaften, Kunst und Design sowie in den Bereichen Gesundheitswissenschaften und Sozialwissenschaften.

Die Hochschule Südwestfalen ist eine der größten Hochschulen in Nordrhein-Westfalen mit über 20.000 Studierenden und 10.000 Mitarbeitern. Die Hochschule ist ein führender Anbieter von Hochschulleistungen in den Bereichen Wirtschaftswissenschaften, Ingenieurwissenschaften, Kunst und Design sowie in den Bereichen Gesundheitswissenschaften und Sozialwissenschaften.



Hochschule Südwestfalen
Digital Meeting

17. April 2014
14.00 - 16.00 Uhr

Business Administration
BA in Business Administration

BA in Business Administration

Business Administration

Business Administration

Business Administration (BA) 120

120



Business Administration (BA) 121

121



Business Administration (BA) 122

122

Business Administration (BA) 123

123



Business Administration

Business Administration (BA) 124

124

Business Administration (BA) 125

125

Business Administration (BA) 126

126

Business Administration

Business Administration (BA) 127

127

Business Administration (BA) 128

128

Business Administration (BA) 129

129

Business Administration (BA) 130

130

Business Administration (BA) 131

131

Business Administration (BA) 132

132

Business Administration (BA) 133

133



BA in Business Administration

Business Administration

Business Administration (BA) 134

134



Business Administration (BA) 135

135

Business Administration (BA) 136

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Business Administration (BA) 137

137

Business Administration (BA) 138

138

Business Administration

Business Administration (BA) 139

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Business Administration (BA) 140

140

Business Administration (BA) 141

141

Business Administration (BA) 142

142

Business Administration (BA) 143

143

Business Administration (BA) 144

144



Financial Statement
for the year ended 31st December 2019

	2019	2018	2017
Revenue	100	100	100
Expenses	(80)	(80)	(80)
Profit	20	20	20
Other comprehensive income	(10)	(10)	(10)
Income tax expense	(10)	(10)	(10)
Other comprehensive income	(10)	(10)	(10)
Profit after tax	10	10	10
Other comprehensive income	(10)	(10)	(10)
Profit after tax and other comprehensive income	0	0	0

Revenue and other comprehensive income



Financial Statement
for the year ended 31st December 2019

	2019	2018	2017
Revenue	100	100	100
Expenses	(80)	(80)	(80)
Profit	20	20	20
Other comprehensive income	(10)	(10)	(10)
Income tax expense	(10)	(10)	(10)
Other comprehensive income	(10)	(10)	(10)
Profit after tax	10	10	10
Other comprehensive income	(10)	(10)	(10)
Profit after tax and other comprehensive income	0	0	0

Revenue and other comprehensive income



Section 1: Understanding of Financial Statements
 For the segment with the scores of 100 - 100%

		2017		2018	
1.1. Understanding of Income Statement					
The following table shows the income statement for the segment with the scores of 100 - 100%.					
		2017	2018	2017	2018
Revenue		1000	1100	1000	1100
Cost of Sales		600	650	600	650
Gross Profit		400	450	400	450
Operating Expenses		200	220	200	220
Operating Profit		200	230	200	230
Finance Income		10	12	10	12
Finance Expenses		(5)	(6)	(5)	(6)
Profit Before Tax		205	236	205	236
Tax		(41)	(47)	(41)	(47)
Profit After Tax		164	189	164	189
Dividends		82	94	82	94
Retained Profit		82	95	82	95
The following table shows the balance sheet for the segment with the scores of 100 - 100%.					
		2017	2018	2017	2018
Fixed Assets		500	550	500	550
Current Assets		300	350	300	350
Total Assets		800	900	800	900
Equity		400	450	400	450
Liabilities		400	450	400	450
The following table shows the cash flow statement for the segment with the scores of 100 - 100%.					
		2017	2018	2017	2018
Operating Activities		200	230	200	230
Investing Activities		(50)	(60)	(50)	(60)
Financing Activities		(30)	(35)	(30)	(35)
Net Change in Cash		120	135	120	135
Cash at Start of Year		180	180	180	180
Cash at End of Year		300	315	300	315

1.2. Balance Sheet

Equity	400	450	400	450
Liabilities	400	450	400	450
Total Assets	800	900	800	900
Fixed Assets	500	550	500	550
Current Assets	300	350	300	350
Total Assets	800	900	800	900

Operating Profit	200	230	200	230
Finance Income	10	12	10	12
Finance Expenses	(5)	(6)	(5)	(6)
Profit Before Tax	205	236	205	236
Tax	(41)	(47)	(41)	(47)
Profit After Tax	164	189	164	189
Dividends	82	94	82	94
Retained Profit	82	95	82	95

Section 2: Understanding of Financial Statements
 For the segment with the scores of 80 - 99%

- 1.1. Understanding of Income Statement**
 The following table shows the income statement for the segment with the scores of 80 - 99%.
- 1.2. Balance Sheet**
 The following table shows the balance sheet for the segment with the scores of 80 - 99%.
- 1.3. Cash Flow Statement**
 The following table shows the cash flow statement for the segment with the scores of 80 - 99%.

		2017		2018	
1.1. Understanding of Income Statement					
The following table shows the income statement for the segment with the scores of 80 - 99%.					
		2017	2018	2017	2018
Revenue		1000	1100	1000	1100
Cost of Sales		600	650	600	650
Gross Profit		400	450	400	450
Operating Expenses		200	220	200	220
Operating Profit		200	230	200	230
Finance Income		10	12	10	12
Finance Expenses		(5)	(6)	(5)	(6)
Profit Before Tax		205	236	205	236
Tax		(41)	(47)	(41)	(47)
Profit After Tax		164	189	164	189
Dividends		82	94	82	94
Retained Profit		82	95	82	95

		2017		2018	
1.2. Balance Sheet					
The following table shows the balance sheet for the segment with the scores of 80 - 99%.					
		2017	2018	2017	2018
Fixed Assets		500	550	500	550
Current Assets		300	350	300	350
Total Assets		800	900	800	900
Equity		400	450	400	450
Liabilities		400	450	400	450
The following table shows the cash flow statement for the segment with the scores of 80 - 99%.					
		2017	2018	2017	2018
Operating Activities		200	230	200	230
Investing Activities		(50)	(60)	(50)	(60)
Financing Activities		(30)	(35)	(30)	(35)
Net Change in Cash		120	135	120	135
Cash at Start of Year		180	180	180	180
Cash at End of Year		300	315	300	315

		2017		2018	
1.3. Cash Flow Statement					
The following table shows the cash flow statement for the segment with the scores of 80 - 99%.					
		2017	2018	2017	2018
Operating Activities		200	230	200	230
Investing Activities		(50)	(60)	(50)	(60)
Financing Activities		(30)	(35)	(30)	(35)
Net Change in Cash		120	135	120	135
Cash at Start of Year		180	180	180	180
Cash at End of Year		300	315	300	315

QUESTION 10: ACCOUNTING OF FINANCIAL STATEMENTS
(FOR THE ACCOUNTING PERIOD ENDED 31/12/2018)

- 10.1. The following information relates to the operations of the company for the period ended 31/12/2018. The company's financial statements for the period ended 31/12/2018 are as follows:

Accounting Statement	Amount (R)
Income Statement	
Revenue	1000000
Cost of sales	(400000)
Gross profit	600000
Operating expenses	(200000)
Operating profit	400000
Finance income	50000
Finance costs	(100000)
Profit before tax	350000
Income tax expense	(100000)
Profit after tax	250000
Dividends paid	(100000)
Retained profit	150000
Balance Sheet	
Assets	
Property, plant and equipment	1000000
Intangible assets	200000
Current assets	1000000
Current liabilities	(1000000)
Equity	1000000
Share capital	1000000
Retained profit	0
Liabilities	
Trade payables	100000
Trade receivables	100000
Other receivables	100000
Other payables	100000
Bank overdraft	100000
Bank balances	100000
Other liabilities	100000
Other assets	100000

- 10.2. The company's financial statements for the period ended 31/12/2018 are as follows:

Accounting Statement	Amount (R)
Income Statement	
Revenue	1000000
Cost of sales	(400000)
Gross profit	600000
Operating expenses	(200000)
Operating profit	400000
Finance income	50000
Finance costs	(100000)
Profit before tax	350000
Income tax expense	(100000)
Profit after tax	250000
Dividends paid	(100000)
Retained profit	150000
Balance Sheet	
Assets	
Property, plant and equipment	1000000
Intangible assets	200000
Current assets	1000000
Current liabilities	(1000000)
Equity	1000000
Share capital	1000000
Retained profit	0
Liabilities	
Trade payables	100000
Trade receivables	100000
Other receivables	100000
Other payables	100000
Bank overdraft	100000
Bank balances	100000
Other liabilities	100000
Other assets	100000

10.3. The company's financial statements for the period ended 31/12/2018 are as follows:

QUESTION 11: ACCOUNTING OF FINANCIAL STATEMENTS
(FOR THE ACCOUNTING PERIOD ENDED 31/12/2018)

- 11.1. The following information relates to the operations of the company for the period ended 31/12/2018. The company's financial statements for the period ended 31/12/2018 are as follows:

Accounting Statement	Amount (R)
Income Statement	
Revenue	1000000
Cost of sales	(400000)
Gross profit	600000
Operating expenses	(200000)
Operating profit	400000
Finance income	50000
Finance costs	(100000)
Profit before tax	350000
Income tax expense	(100000)
Profit after tax	250000
Dividends paid	(100000)
Retained profit	150000
Balance Sheet	
Assets	
Property, plant and equipment	1000000
Intangible assets	200000
Current assets	1000000
Current liabilities	(1000000)
Equity	1000000
Share capital	1000000
Retained profit	0
Liabilities	
Trade payables	100000
Trade receivables	100000
Other receivables	100000
Other payables	100000
Bank overdraft	100000
Bank balances	100000
Other liabilities	100000
Other assets	100000

- 11.2. The company's financial statements for the period ended 31/12/2018 are as follows:

Accounting Statement	Amount (R)
Income Statement	
Revenue	1000000
Cost of sales	(400000)
Gross profit	600000
Operating expenses	(200000)
Operating profit	400000
Finance income	50000
Finance costs	(100000)
Profit before tax	350000
Income tax expense	(100000)
Profit after tax	250000
Dividends paid	(100000)
Retained profit	150000
Balance Sheet	
Assets	
Property, plant and equipment	1000000
Intangible assets	200000
Current assets	1000000
Current liabilities	(1000000)
Equity	1000000
Share capital	1000000
Retained profit	0
Liabilities	
Trade payables	100000
Trade receivables	100000
Other receivables	100000
Other payables	100000
Bank overdraft	100000
Bank balances	100000
Other liabilities	100000
Other assets	100000

- 11.3. The company's financial statements for the period ended 31/12/2018 are as follows:

Notes to the consolidated financial statements
for the reporting period ended on 31.12.2018

1. The consolidated financial statements have been prepared on the basis of accounting principles that are consistent with the accounting principles applied in the consolidated financial statements of the reporting period. The consolidated financial statements are prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period.

Consolidation method: **Cost of sales method**
Consolidation method: **Cost of sales method**

Further information on accounting principles and methods applied is given in the notes to the consolidated financial statements.

1.1. Balance sheet

Accounting item	31.12.2018	31.12.2017
Assets	10,000,000	10,000,000
Liabilities	10,000,000	10,000,000

1.2. Consolidated income statement and consolidated cash flow statement

Accounting item	31.12.2018	31.12.2017
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000

1.3. Consolidated cash flow statement and consolidated balance sheet

The consolidated cash flow statement is prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period. The consolidated cash flow statement is prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period.

1.4. Consolidated balance sheet and consolidated cash flow statement

Accounting item	31.12.2018	31.12.2017
Assets	10,000,000	10,000,000
Liabilities	10,000,000	10,000,000
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000

Notes to the consolidated financial statements
for the reporting period ended on 31.12.2018

1.1. Consolidated balance sheet

Accounting item	31.12.2018	31.12.2017
Assets	10,000,000	10,000,000
Liabilities	10,000,000	10,000,000
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000

1.2. Consolidated income statement and consolidated cash flow statement

Accounting item	31.12.2018	31.12.2017
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000

1.3. Consolidated balance sheet

Accounting item	31.12.2018	31.12.2017
Assets	10,000,000	10,000,000
Liabilities	10,000,000	10,000,000
Income	10,000,000	10,000,000
Expenses	10,000,000	10,000,000

1.4. Consolidated balance sheet and consolidated cash flow statement

The consolidated balance sheet is prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period. The consolidated balance sheet is prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period.

1.5. Consolidated balance sheet and consolidated cash flow statement

The consolidated balance sheet is prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period. The consolidated balance sheet is prepared on the basis of the accounting principles and methods applied in the consolidated financial statements of the reporting period.

Section 1: Understanding of Financial Statements
 For the reporting period ended 30/06/2019

Question	Answer
----------	--------

Q1: What is the primary purpose of the Statement of Financial Position?

<p>It shows the company's assets, liabilities and equity at a specific point in time.</p>	<p>It shows the company's performance over a period of time.</p>
-------------------------------------------------------------------------------------------	------------------------------------------------------------------

Q2: How is the Statement of Financial Position prepared?

The Statement of Financial Position is prepared by adding up all the assets and liabilities of the company and then subtracting the liabilities from the assets to arrive at the equity.

Q3: What is the difference between current and non-current assets?

Current assets are those assets that are expected to be converted into cash or sold within the next 12 months. Non-current assets are those assets that are expected to be held for more than 12 months.

Q4: What is the difference between current and non-current liabilities?

Current liabilities are those liabilities that are expected to be settled within the next 12 months. Non-current liabilities are those liabilities that are expected to be settled after more than 12 months.

Q5: What is the difference between equity and debt?

Equity is the amount of money that the owners of the company have invested in the company. Debt is the amount of money that the company has borrowed from lenders.

Q6: Explain the following:

Account	Debit	Credit
---------	-------	--------

<p>Share Capital</p>	<p>Share Premium</p>	<p>Retained Earnings</p>	<p>Dividends</p>
----------------------	----------------------	--------------------------	------------------

Account	Debit	Credit
---------	-------	--------

<p>Share Capital</p>	<p>Share Premium</p>	<p>Retained Earnings</p>	<p>Dividends</p>
----------------------	----------------------	--------------------------	------------------

Section 2: Understanding of Financial Statements
 For the reporting period ended 30/06/2019

Question	Answer
----------	--------

Q1: What is the primary purpose of the Statement of Financial Position?

<p>It shows the company's assets, liabilities and equity at a specific point in time.</p>	<p>It shows the company's performance over a period of time.</p>
-------------------------------------------------------------------------------------------	------------------------------------------------------------------

The Statement of Financial Position is prepared by adding up all the assets and liabilities of the company and then subtracting the liabilities from the assets to arrive at the equity.

Q2: What is the difference between current and non-current assets?

<p>Current assets are those assets that are expected to be converted into cash or sold within the next 12 months.</p>	<p>Non-current assets are those assets that are expected to be held for more than 12 months.</p>
-----------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------

Q3: What is the difference between current and non-current liabilities?

<p>Current liabilities are those liabilities that are expected to be settled within the next 12 months.</p>	<p>Non-current liabilities are those liabilities that are expected to be settled after more than 12 months.</p>
-------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------

Equity is the amount of money that the owners of the company have invested in the company. Debt is the amount of money that the company has borrowed from lenders.

Q4: Explain the following:

<p>Share Capital</p>	<p>Share Premium</p>	<p>Retained Earnings</p>	<p>Dividends</p>
----------------------	----------------------	--------------------------	------------------

Q5: What is the difference between equity and debt?

<p>Equity is the amount of money that the owners of the company have invested in the company.</p>	<p>Debt is the amount of money that the company has borrowed from lenders.</p>
---------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------

Q6: Explain the following:

The Statement of Financial Position is prepared by adding up all the assets and liabilities of the company and then subtracting the liabilities from the assets to arrive at the equity.

Notes to the consolidated financial statements
for the reporting period ended on 30.09.2018

	2018	2017	2016
--	------	------	------

10.1.1. Consolidated balance sheet as at the reporting period end

	2018	2017	2016
Assets			
Intangible assets	100	100	100
Property, plant and equipment	100	100	100
Investments	100	100	100
Financial assets	100	100	100
Receivables	100	100	100
Inventory	100	100	100
Prepaid expenses	100	100	100
Other assets	100	100	100
Liabilities			
Trade payables	100	100	100
Other liabilities	100	100	100
Equity	100	100	100

10.1.2. Consolidated income statement for the reporting period

10.1.3. Consolidated cash flow statement for the reporting period

10.2.1. Consolidated balance sheet as at the reporting period end

	2018	2017	2016
Assets			
Intangible assets	100	100	100
Property, plant and equipment	100	100	100
Investments	100	100	100
Financial assets	100	100	100
Receivables	100	100	100
Inventory	100	100	100
Prepaid expenses	100	100	100
Other assets	100	100	100
Liabilities			
Trade payables	100	100	100
Other liabilities	100	100	100
Equity	100	100	100

10.2.2. Consolidated income statement for the reporting period

	2018	2017	2016
Revenue	100	100	100
Cost of sales	100	100	100
Operating profit	100	100	100
Other income	100	100	100
Other expenses	100	100	100
Profit before tax	100	100	100
Tax expense	100	100	100
Profit after tax	100	100	100

10.2.3. Consolidated cash flow statement for the reporting period

10.2.4. Consolidated statement of changes in equity for the reporting period

10.3.1. Consolidated balance sheet as at the reporting period end

	2018	2017	2016
Assets			
Intangible assets	100	100	100
Property, plant and equipment	100	100	100
Investments	100	100	100
Financial assets	100	100	100
Receivables	100	100	100
Inventory	100	100	100
Prepaid expenses	100	100	100
Other assets	100	100	100
Liabilities			
Trade payables	100	100	100
Other liabilities	100	100	100
Equity	100	100	100

Notes to the consolidated financial statements
for the reporting period ended on 30.09.2018

	2018	2017	2016
--	------	------	------

10.1.1. Consolidated balance sheet as at the reporting period end

	2018	2017	2016
Assets			
Intangible assets	100	100	100
Property, plant and equipment	100	100	100
Investments	100	100	100
Financial assets	100	100	100
Receivables	100	100	100
Inventory	100	100	100
Prepaid expenses	100	100	100
Other assets	100	100	100
Liabilities			
Trade payables	100	100	100
Other liabilities	100	100	100
Equity	100	100	100

10.1.2. Consolidated income statement for the reporting period

10.1.3. Consolidated cash flow statement for the reporting period

10.2.1. Consolidated balance sheet as at the reporting period end

	2018	2017	2016
Assets			
Intangible assets	100	100	100
Property, plant and equipment	100	100	100
Investments	100	100	100
Financial assets	100	100	100
Receivables	100	100	100
Inventory	100	100	100
Prepaid expenses	100	100	100
Other assets	100	100	100
Liabilities			
Trade payables	100	100	100
Other liabilities	100	100	100
Equity	100	100	100

10.2.2. Consolidated income statement for the reporting period

	2018	2017	2016
Revenue	100	100	100
Cost of sales	100	100	100
Operating profit	100	100	100
Other income	100	100	100
Other expenses	100	100	100
Profit before tax	100	100	100
Tax expense	100	100	100
Profit after tax	100	100	100

10.2.3. Consolidated cash flow statement for the reporting period

10.2.4. Consolidated statement of changes in equity for the reporting period

10.3.1. Consolidated balance sheet as at the reporting period end

	2018	2017	2016
Assets			
Intangible assets	100	100	100
Property, plant and equipment	100	100	100
Investments	100	100	100
Financial assets	100	100	100
Receivables	100	100	100
Inventory	100	100	100
Prepaid expenses	100	100	100
Other assets	100	100	100
Liabilities			
Trade payables	100	100	100
Other liabilities	100	100	100
Equity	100	100	100

**Notes to the Financial Statements of the Board of Directors
for the reporting period ending on 31.12.2018**

		2018	2017
		€ million	€ million

1. General information

Company name		1	1
Legal form		AG	AG

2. Accounting

Accounting year	31.12.	31.12.	31.12.
Accounting method	HGB	HGB	HGB

- 1. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 2. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 3. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 4. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 5. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 6. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.

		2018	2017
		€ million	€ million

3. Financial instruments

Financial instruments	€ million	€ million	€ million
Financial instruments	€ million	€ million	€ million

		2018	2017
		€ million	€ million

4. Other information

Other information regarding the company's financial position and performance for the reporting period ending on 31.12.2018. This information is provided for the company's financial statements and is not intended to be used for other purposes.

**Notes to the Financial Statements of the Board of Directors
for the reporting period ending on 31.12.**

		2018	2017
		€ million	€ million

1. General information

Company name		1	1
Legal form		AG	AG

2. Accounting

Accounting year	31.12.	31.12.	31.12.
Accounting method	HGB	HGB	HGB

- 1. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 2. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 3. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 4. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 5. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.
- 6. The company is a subsidiary of the parent company. The parent company is the company that has the power to control the company.

		2018	2017
		€ million	€ million

3. Financial instruments

Financial instruments	€ million	€ million	€ million
Financial instruments	€ million	€ million	€ million

		2018	2017
		€ million	€ million

4. Other information

Other information regarding the company's financial position and performance for the reporting period ending on 31.12.2018. This information is provided for the company's financial statements and is not intended to be used for other purposes.

Notes to the financial statements of the financial statements
for the reporting period ended on 31.12.2019

Notes to the financial statements of the financial statements

Accounting	31.12.2019					
	Assets	Liabilities	Equity	Assets	Liabilities	Equity
Assets	1000	1000	1000	1000	1000	1000
Liabilities		1000			1000	
Equity	1000		1000	1000		1000

Accounting	31.12.2019					
	Assets	Liabilities	Equity	Assets	Liabilities	Equity
Assets	1000	1000	1000	1000	1000	1000
Liabilities		1000			1000	
Equity	1000		1000	1000		1000

Notes to the financial statements of the financial statements

Accounting	31.12.2019					
	Assets	Liabilities	Equity	Assets	Liabilities	Equity
Assets	1000	1000	1000	1000	1000	1000
Liabilities		1000			1000	
Equity	1000		1000	1000		1000

Accounting	31.12.2019					
	Assets	Liabilities	Equity	Assets	Liabilities	Equity
Assets	1000	1000	1000	1000	1000	1000
Liabilities		1000			1000	
Equity	1000		1000	1000		1000

Notes to the financial statements

The financial statements of the company for the reporting period ended on 31.12.2019 are prepared in accordance with the accounting standards of the reporting period.

The financial statements of the company for the reporting period ended on 31.12.2019 are prepared in accordance with the accounting standards of the reporting period.

Notes to the financial statements of the financial statements
for the reporting period ended on 31.12.2019

The financial statements of the company for the reporting period ended on 31.12.2019 are prepared in accordance with the accounting standards of the reporting period.

Accounting	Assets	Liabilities	Equity
Assets	1000	1000	1000
Liabilities		1000	
Equity	1000		1000

The financial statements of the company for the reporting period ended on 31.12.2019 are prepared in accordance with the accounting standards of the reporting period.

Notes to the financial statements

Notes to the financial statements

The financial statements of the company for the reporting period ended on 31.12.2019 are prepared in accordance with the accounting standards of the reporting period.

Notes to the financial statements

The financial statements of the company for the reporting period ended on 31.12.2019 are prepared in accordance with the accounting standards of the reporting period.

Accounting	Assets	Liabilities	Equity
Assets	1000	1000	1000
Liabilities		1000	
Equity	1000		1000

Accounting	Assets	Liabilities	Equity
Assets	1000	1000	1000
Liabilities		1000	
Equity	1000		1000

Accounting	Assets	Liabilities	Equity
Assets	1000	1000	1000
Liabilities		1000	
Equity	1000		1000

Accounting	Assets	Liabilities	Equity
Assets	1000	1000	1000
Liabilities		1000	
Equity	1000		1000

**Ergebnisrechnung (GuV) der Universität Wien
für die abgelaufenen Geschäftsjahre 2017/18 und 2018/19**

	2017/18	2018/19
--	---------	---------

Ergebnisrechnung (GuV) der Universität Wien

Umsatz

Umsatz aus Dienstleistungen	100	1.000	1.000
Umsatz aus anderen Leistungen (z. B. Mieteinnahmen, Verkauf von Waren)	100	1.000	1.000
Umsatz aus Dienstleistungen	100	1.000	1.000
Umsatz aus anderen Leistungen	100	1.000	1.000

Umsatz

Umsatz aus Dienstleistungen	100	1.000	1.000
Umsatz aus anderen Leistungen (z. B. Mieteinnahmen, Verkauf von Waren)	100	1.000	1.000
Umsatz aus Dienstleistungen	100	1.000	1.000
Umsatz aus anderen Leistungen	100	1.000	1.000

Umsatz

Umsatz aus Dienstleistungen	100	1.000	1.000
Umsatz aus anderen Leistungen (z. B. Mieteinnahmen, Verkauf von Waren)	100	1.000	1.000
Umsatz aus Dienstleistungen	100	1.000	1.000
Umsatz aus anderen Leistungen	100	1.000	1.000

Ergebnisrechnung (GuV) der Universität Wien für die abgelaufenen Geschäftsjahre 2017/18 und 2018/19

Ergebnisrechnung (GuV) der Universität Wien

Ergebnisrechnung (GuV) der Universität Wien für die abgelaufenen Geschäftsjahre 2017/18 und 2018/19

Ergebnisrechnung

Ergebnisrechnung (GuV) der Universität Wien

Ergebnisrechnung (GuV) der Universität Wien für die abgelaufenen Geschäftsjahre 2017/18 und 2018/19





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Ishtiaq Rafiq

International Journal of

Management Research

Volume 12

Issue 12 (2020)

ISSN: 2151-8644

www.ijmr.com

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International Journal of

Management Research

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www.ijmr.com

2017-2018



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Section 1: Understanding the Role of the Teacher

1.1. Introduction

The role of a teacher is to provide a safe and supportive learning environment for all students, to deliver high-quality instruction, and to assess and provide feedback to students on their learning.

1.2. Professionalism

Teachers are expected to maintain high standards of professional conduct and to engage in ongoing professional development. This includes staying current in their subject matter, participating in ongoing learning opportunities, and adhering to the ethical standards of the profession.

1.3. Communication

Effective communication is essential for teachers to build positive relationships with students, colleagues, and parents. This includes using clear and concise language, active listening, and providing constructive feedback.

1.4. Assessment and Evaluation

Teachers use a variety of assessment methods to monitor student learning and to evaluate the effectiveness of their instruction. This includes formative and summative assessments, as well as self-reflection and peer review.

1.5. Collaboration

Teachers work collaboratively with colleagues, parents, and the community to support student learning. This includes sharing best practices, participating in professional learning communities, and working with parents to support their child's education.

1.6. Leadership

Teachers are expected to take leadership roles in their schools and communities. This includes mentoring new teachers, participating in school improvement efforts, and advocating for the needs of all students.

1.7. Ethics

Teachers are expected to adhere to a code of ethics that guides their professional conduct. This includes being fair and equitable to all students, maintaining confidentiality, and acting in the best interests of their students.

1.8. Conclusion

The role of a teacher is a complex and demanding one, but it is also a rewarding and impactful one. By understanding the various aspects of this role, teachers can better prepare themselves for the challenges and opportunities of the profession.

1.9. Summary

The role of a teacher is to provide a safe and supportive learning environment for all students, to deliver high-quality instruction, and to assess and provide feedback to students on their learning.

Section 2: Understanding the Role of the Student

2.1. Introduction

The role of a student is to actively engage in the learning process, to take responsibility for their own learning, and to collaborate with peers and teachers.

2.2. Motivation

Students are expected to be motivated and to take ownership of their learning. This includes setting personal goals, seeking out learning opportunities, and persevering through challenges.

2.3. Participation

Students are expected to actively participate in classroom activities and to contribute to the learning community. This includes asking questions, sharing ideas, and providing feedback to peers and teachers.

2.4. Collaboration

Students are expected to work collaboratively with peers and teachers to support their learning. This includes participating in group work, providing peer support, and seeking help when needed.

2.5. Self-reflection

Students are expected to reflect on their own learning and to identify areas for improvement. This includes setting personal goals, monitoring progress, and seeking feedback from teachers and peers.

2.6. Conclusion

The role of a student is to actively engage in the learning process, to take responsibility for their own learning, and to collaborate with peers and teachers.

2.7. Summary

The role of a student is to actively engage in the learning process, to take responsibility for their own learning, and to collaborate with peers and teachers.

2.8. Conclusion

The role of a student is to actively engage in the learning process, to take responsibility for their own learning, and to collaborate with peers and teachers.

Section 1: Understanding the Role of the Teacher
 (For the highest marks, please use 100-1000)

1.1. Introduction

The role of a teacher is to provide a safe and supportive environment for learning and to ensure that all students have the opportunity to achieve their full potential.

1.2. The Teacher's Role

1.2.1. Planning

Teachers should plan lessons that are engaging and challenging, and that meet the needs of all learners. This includes setting clear learning objectives and assessing the progress of students.

1.2.2. Delivery

Teachers should deliver lessons that are clear and concise, and that use a variety of resources and methods.

1.2.3. Assessment

Teachers should use a range of assessment methods to monitor student progress and to provide feedback. This includes formal assessments such as tests and exams, as well as informal assessments such as class discussions and peer reviews.

1.2.4. Professionalism

1.2.4.1. Ethics

Teachers should adhere to a code of ethics and maintain high standards of professional conduct. This includes being fair, honest, and respectful to all students.

1.2.4.2. Communication

Teachers should communicate effectively with students, colleagues, and parents.

1.2.5. Conclusion

The role of a teacher is a challenging and rewarding one. It requires a combination of skills, knowledge, and passion to ensure that all students have the opportunity to succeed.

1.2.5.1. The Teacher's Impact

Teachers have a significant impact on the lives of their students. They provide a safe and supportive environment for learning, and they help students to develop the skills and knowledge they need to succeed in life. Teachers also play a key role in shaping the character and values of their students.

Section 2: Understanding the Role of the Teacher
 (For the highest marks, please use 100-1000)

2.1. Introduction

The role of a teacher is to provide a safe and supportive environment for learning and to ensure that all students have the opportunity to achieve their full potential. This includes setting clear learning objectives and assessing the progress of students.

2.2. The Teacher's Role

Teachers should plan lessons that are engaging and challenging, and that meet the needs of all learners. This includes setting clear learning objectives and assessing the progress of students.

2.3. Professionalism

Teachers should adhere to a code of ethics and maintain high standards of professional conduct. This includes being fair, honest, and respectful to all students.

2.4. Conclusion

The role of a teacher is a challenging and rewarding one. It requires a combination of skills, knowledge, and passion to ensure that all students have the opportunity to succeed.

2.4.1. The Teacher's Impact

Teachers have a significant impact on the lives of their students. They provide a safe and supportive environment for learning, and they help students to develop the skills and knowledge they need to succeed in life.

2.4.2. The Teacher's Role

Teachers should plan lessons that are engaging and challenging, and that meet the needs of all learners. This includes setting clear learning objectives and assessing the progress of students.

2.4.3. The Teacher's Impact

Teachers have a significant impact on the lives of their students. They provide a safe and supportive environment for learning, and they help students to develop the skills and knowledge they need to succeed in life.

**Notes to the consolidated financial statements
for the reporting period ended on 31.12.2017**

	2017	2016
21. Grouping with the other Group entities		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%
Investment in other entities	100%	100%

	2017	2016
22. Grouping with the other Group entities		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%

	2017	2016
23. Investment in subsidiaries		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%
Investment in other entities	100%	100%

	2017	2016
24. Investment in joint ventures		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%

	2017	2016
25. Investment in associates		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%

	2017	2016
26. Investment in other entities		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%

**Notes to the consolidated financial statements
for the reporting period ended on 31.12.17**

	2017	2016
27. Investment in Group		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%
Investment in other entities	100%	100%

	2017	2016
28. Investment in subsidiaries		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%
Investment in other entities	100%	100%

	2017	2016
29. Investment in joint ventures		
Investment in Group	100%	100%
Investment in subsidiaries	100%	100%
Investment in joint ventures	100%	100%
Investment in associates	100%	100%
Investment in other entities	100%	100%
Investment in other entities	100%	100%

2017
2016

Match the accounting journal entry with the correct description:
 For the options, match the entry with the correct description.

- 1001. **Journal entry:** Debit Cash, Credit Accounts Payable. *Description:* Payment of accounts payable.
- 1002. **Journal entry:** Debit Accounts Payable, Credit Cash. *Description:* Receipt of cash from accounts payable.
- 1003. **Journal entry:** Debit Cash, Credit Accounts Receivable. *Description:* Receipt of cash from accounts receivable.
- 1004. **Journal entry:** Debit Accounts Receivable, Credit Cash. *Description:* Payment of cash to accounts receivable.
- 1005. **Journal entry:** Debit Cash, Credit Sales Revenue. *Description:* Sale of goods on credit.
- 1006. **Journal entry:** Debit Sales Revenue, Credit Cash. *Description:* Receipt of cash from sales.
- 1007. **Journal entry:** Debit Cash, Credit Sales Revenue. *Description:* Sale of goods for cash.
- 1008. **Journal entry:** Debit Sales Revenue, Credit Cash. *Description:* Receipt of cash from sales.
- 1009. **Journal entry:** Debit Cash, Credit Sales Revenue. *Description:* Sale of goods on credit.
- 1010. **Journal entry:** Debit Sales Revenue, Credit Cash. *Description:* Receipt of cash from sales.

Match the accounting journal entry with the correct description:

1011. Journal entry: Debit Cash, Credit Accounts Payable.	<input type="checkbox"/> A. Payment of accounts payable.
1012. Journal entry: Debit Accounts Payable, Credit Cash.	<input type="checkbox"/> B. Receipt of cash from accounts payable.
1013. Journal entry: Debit Cash, Credit Accounts Receivable.	<input type="checkbox"/> C. Receipt of cash from accounts receivable.
1014. Journal entry: Debit Accounts Receivable, Credit Cash.	<input type="checkbox"/> D. Payment of cash to accounts receivable.
1015. Journal entry: Debit Cash, Credit Sales Revenue.	<input type="checkbox"/> E. Sale of goods on credit.
1016. Journal entry: Debit Sales Revenue, Credit Cash.	<input type="checkbox"/> F. Receipt of cash from sales.
1017. Journal entry: Debit Cash, Credit Sales Revenue.	<input type="checkbox"/> G. Sale of goods for cash.
1018. Journal entry: Debit Sales Revenue, Credit Cash.	<input type="checkbox"/> H. Receipt of cash from sales.
1019. Journal entry: Debit Cash, Credit Sales Revenue.	<input type="checkbox"/> I. Sale of goods on credit.
1020. Journal entry: Debit Sales Revenue, Credit Cash.	<input type="checkbox"/> J. Receipt of cash from sales.

Match the accounting journal entry with the correct description:
 For the options, match the entry with the correct description.

1021. Journal entry: Debit Cash, Credit Accounts Payable.	<input type="checkbox"/> A. Payment of accounts payable.
1022. Journal entry: Debit Accounts Payable, Credit Cash.	<input type="checkbox"/> B. Receipt of cash from accounts payable.
1023. Journal entry: Debit Cash, Credit Accounts Receivable.	<input type="checkbox"/> C. Receipt of cash from accounts receivable.
1024. Journal entry: Debit Accounts Receivable, Credit Cash.	<input type="checkbox"/> D. Payment of cash to accounts receivable.
1025. Journal entry: Debit Cash, Credit Sales Revenue.	<input type="checkbox"/> E. Sale of goods on credit.
1026. Journal entry: Debit Sales Revenue, Credit Cash.	<input type="checkbox"/> F. Receipt of cash from sales.
1027. Journal entry: Debit Cash, Credit Sales Revenue.	<input type="checkbox"/> G. Sale of goods for cash.
1028. Journal entry: Debit Sales Revenue, Credit Cash.	<input type="checkbox"/> H. Receipt of cash from sales.
1029. Journal entry: Debit Cash, Credit Sales Revenue.	<input type="checkbox"/> I. Sale of goods on credit.
1030. Journal entry: Debit Sales Revenue, Credit Cash.	<input type="checkbox"/> J. Receipt of cash from sales.

100 Questions

Accounting 101

**Table A.1.3. Financial report of the consolidated financial statements
for the reporting period ending on 31.12.2020**

		2020	2019
--	--	------	------

1. Consolidated balance sheet

Assets	2020	2019
Non-current assets		
Investment property	1,285,311	1,285,311
Property, plant and equipment	2,848,667	2,848,667
Intangible assets	100,000	100,000
Financial assets	1,387,000	1,387,000
Other non-current assets	1,285,311	1,285,311
Current assets		
Financial assets	1,387,000	1,387,000
Other current assets	1,285,311	1,285,311
Total assets	10,000,000	10,000,000

Equity and liabilities

Equity	2020	2019
Equity		
Share capital	1,000,000	1,000,000
Reserves	9,000,000	9,000,000
Total equity	10,000,000	10,000,000
Liabilities		
Total liabilities	0	0

2. Consolidated income statement

Income statement	2020	2019
Revenue	10,000,000	10,000,000
Expenses	(10,000,000)	(10,000,000)
Profit	0	0

3. Consolidated cash flow statement

Operating activities	Investing activities	Financing activities
Revenue		
Expenses		
Operating cash flow		
Investment property		
Other non-current assets		
Investing cash flow		
Share capital		
Reserves		
Financing cash flow		
Total cash flow		

**Table A.1.4. Financial report of the consolidated financial statements
for the reporting period ending on 31.12.2021**

		2021	2020
--	--	------	------

1. Consolidated balance sheet

Assets	2021	2020
Non-current assets		
Investment property	1,285,311	1,285,311
Property, plant and equipment	2,848,667	2,848,667
Intangible assets	100,000	100,000
Financial assets	1,387,000	1,387,000
Other non-current assets	1,285,311	1,285,311
Current assets		
Financial assets	1,387,000	1,387,000
Other current assets	1,285,311	1,285,311
Total assets	10,000,000	10,000,000

Equity and liabilities

Equity	2021	2020
Equity		
Share capital	1,000,000	1,000,000
Reserves	9,000,000	9,000,000
Total equity	10,000,000	10,000,000
Liabilities		
Total liabilities	0	0

2. Consolidated income statement

Income statement	2021	2020
Revenue	10,000,000	10,000,000
Expenses	(10,000,000)	(10,000,000)
Profit	0	0

3. Consolidated cash flow statement

Operating activities	Investing activities	Financing activities
Revenue		
Expenses		
Operating cash flow		
Investment property		
Other non-current assets		
Investing cash flow		
Share capital		
Reserves		
Financing cash flow		
Total cash flow		

Notes to the financial statements of the ABC Company (continued)
for the reporting period ended on 31.12.2019

10. Leases

On 01.01.2019, the ABC Company entered into a lease agreement for the use of a building.

Lease term	10 years
Lease commencement date	01.01.2019
Lease expiration date	31.12.2028

11. Other financial instruments

The ABC Company holds the following financial instruments:

11.1. Cash and cash equivalents

Bank deposits	100	100
Accounts receivable	100	100
Accounts payable	100	100
Other receivables	100	100
Other payables	100	100

11.2. Other financial instruments

Other financial instruments	100	100
-----------------------------	-----	-----

12. Financial instruments

The ABC Company holds the following financial instruments:

Financial instruments	100	100
-----------------------	-----	-----

Financial instruments	100	100
-----------------------	-----	-----

13. Other financial instruments

The ABC Company holds the following financial instruments:

Financial instruments	100	100
-----------------------	-----	-----

Financial instruments	100	100
-----------------------	-----	-----

Notes to the financial statements of the ABC Company (continued)
for the reporting period ended on 31.12.2019

Financial instruments	100	100	Financial instruments	100	100
	100	100		100	100

The ABC Company holds the following financial instruments:

The ABC Company holds the following financial instruments:

14. Leases

On 01.01.2019, the ABC Company entered into a lease agreement for the use of a building.

15. Other financial instruments

Financial instruments	100	100
-----------------------	-----	-----

Financial instruments	100	100
-----------------------	-----	-----

16. Other financial instruments

The ABC Company holds the following financial instruments:

17. Other financial instruments

The ABC Company holds the following financial instruments:

Table 10 Descriptive statistics of the dependent variables (means and standard deviations) for the dependent variables (means and standard deviations)

	Dependent variables				
	Mean	SD	Mean	SD	Mean
Business performance					
Profitability	1.00	0.00	1.00	0.00	1.00
Market share	1.00	0.00	1.00	0.00	1.00
Customer loyalty	1.00	0.00	1.00	0.00	1.00
Employee satisfaction	1.00	0.00	1.00	0.00	1.00
Brand reputation	1.00	0.00	1.00	0.00	1.00
Operational efficiency	1.00	0.00	1.00	0.00	1.00
Product quality	1.00	0.00	1.00	0.00	1.00
Customer retention	1.00	0.00	1.00	0.00	1.00
Employee turnover	1.00	0.00	1.00	0.00	1.00
Brand recognition	1.00	0.00	1.00	0.00	1.00
Operational cost	1.00	0.00	1.00	0.00	1.00
Product innovation	1.00	0.00	1.00	0.00	1.00
Customer acquisition	1.00	0.00	1.00	0.00	1.00
Employee engagement	1.00	0.00	1.00	0.00	1.00
Brand equity	1.00	0.00	1.00	0.00	1.00
Operational risk	1.00	0.00	1.00	0.00	1.00
Product diversity	1.00	0.00	1.00	0.00	1.00
Customer feedback	1.00	0.00	1.00	0.00	1.00
Employee productivity	1.00	0.00	1.00	0.00	1.00
Brand awareness	1.00	0.00	1.00	0.00	1.00
Operational flexibility	1.00	0.00	1.00	0.00	1.00
Product reliability	1.00	0.00	1.00	0.00	1.00
Customer service	1.00	0.00	1.00	0.00	1.00
Employee retention	1.00	0.00	1.00	0.00	1.00
Brand loyalty	1.00	0.00	1.00	0.00	1.00
Operational excellence	1.00	0.00	1.00	0.00	1.00
Product quality	1.00	0.00	1.00	0.00	1.00
Customer satisfaction	1.00	0.00	1.00	0.00	1.00
Employee performance	1.00	0.00	1.00	0.00	1.00
Brand reputation	1.00	0.00	1.00	0.00	1.00
Operational efficiency	1.00	0.00	1.00	0.00	1.00
Product innovation	1.00	0.00	1.00	0.00	1.00
Customer loyalty	1.00	0.00	1.00	0.00	1.00
Employee engagement	1.00	0.00	1.00	0.00	1.00
Brand equity	1.00	0.00	1.00	0.00	1.00
Operational risk	1.00	0.00	1.00	0.00	1.00
Product diversity	1.00	0.00	1.00	0.00	1.00
Customer feedback	1.00	0.00	1.00	0.00	1.00
Employee productivity	1.00	0.00	1.00	0.00	1.00
Brand awareness	1.00	0.00	1.00	0.00	1.00
Operational flexibility	1.00	0.00	1.00	0.00	1.00
Product reliability	1.00	0.00	1.00	0.00	1.00
Customer service	1.00	0.00	1.00	0.00	1.00
Employee retention	1.00	0.00	1.00	0.00	1.00
Brand loyalty	1.00	0.00	1.00	0.00	1.00
Operational excellence	1.00	0.00	1.00	0.00	1.00

Source: Author's own calculations based on the data provided

Table 11 Descriptive statistics of the dependent variables (means and standard deviations) for the dependent variables (means and standard deviations)

	Dependent variables				
	Mean	SD	Mean	SD	Mean
Business performance					
Profitability	1.00	0.00	1.00	0.00	1.00
Market share	1.00	0.00	1.00	0.00	1.00
Customer loyalty	1.00	0.00	1.00	0.00	1.00
Employee satisfaction	1.00	0.00	1.00	0.00	1.00
Brand reputation	1.00	0.00	1.00	0.00	1.00
Operational efficiency	1.00	0.00	1.00	0.00	1.00
Product quality	1.00	0.00	1.00	0.00	1.00
Customer retention	1.00	0.00	1.00	0.00	1.00
Employee turnover	1.00	0.00	1.00	0.00	1.00
Brand recognition	1.00	0.00	1.00	0.00	1.00
Operational cost	1.00	0.00	1.00	0.00	1.00
Product innovation	1.00	0.00	1.00	0.00	1.00
Customer acquisition	1.00	0.00	1.00	0.00	1.00
Employee engagement	1.00	0.00	1.00	0.00	1.00
Brand equity	1.00	0.00	1.00	0.00	1.00
Operational risk	1.00	0.00	1.00	0.00	1.00
Product diversity	1.00	0.00	1.00	0.00	1.00
Customer feedback	1.00	0.00	1.00	0.00	1.00
Employee productivity	1.00	0.00	1.00	0.00	1.00
Brand awareness	1.00	0.00	1.00	0.00	1.00
Operational flexibility	1.00	0.00	1.00	0.00	1.00
Product reliability	1.00	0.00	1.00	0.00	1.00
Customer service	1.00	0.00	1.00	0.00	1.00
Employee retention	1.00	0.00	1.00	0.00	1.00
Brand loyalty	1.00	0.00	1.00	0.00	1.00
Operational excellence	1.00	0.00	1.00	0.00	1.00

Source: Author's own calculations

CONCLUSION AND RECOMMENDATIONS FOR BUSINESS LEADERS

The findings of this study provide valuable insights into the complex relationship between business performance and ethical practices. The research highlights the importance of ethical leadership in driving long-term success and sustainable growth. Business leaders are encouraged to prioritize ethical practices, such as transparency, integrity, and social responsibility, as key drivers of business performance. The study also emphasizes the need for continuous monitoring and evaluation of ethical practices to ensure their effectiveness and relevance in a rapidly changing business environment.

ACKNOWLEDGEMENTS The author would like to thank the following individuals and organizations for their support and assistance during the course of this research:

Table 10.10: Development of the total number of employees in the company in the years 2017-2021

Employees

Table 10.10 shows the development of the total number of employees in the company in the years 2017-2021. The number of employees is expected to increase from 100 in 2017 to 120 in 2021. The increase is expected to be 20% over the five-year period.

Year	2017	2018	2019	2020	2021
Employees	100	105	110	115	120
Production	1000	1050	1100	1150	1200
Revenue	10000	10500	11000	11500	12000
Profit	1000	1050	1100	1150	1200

The increase in the number of employees is expected to be 20% over the five-year period. This is due to the fact that the company is planning to expand its production capacity and to increase its revenue. The increase in the number of employees is expected to be 20% over the five-year period.

Production

Table 10.10 shows the development of the total number of employees in the company in the years 2017-2021. The number of employees is expected to increase from 100 in 2017 to 120 in 2021. The increase is expected to be 20% over the five-year period.

Year	2017	2018	2019	2020	2021
Production	1000	1050	1100	1150	1200
Revenue	10000	10500	11000	11500	12000
Profit	1000	1050	1100	1150	1200

The increase in the number of employees is expected to be 20% over the five-year period. This is due to the fact that the company is planning to expand its production capacity and to increase its revenue. The increase in the number of employees is expected to be 20% over the five-year period.

10.1.1.1

10.1.1.1.1

Table 10.10 shows the development of the total number of employees in the company in the years 2017-2021. The number of employees is expected to increase from 100 in 2017 to 120 in 2021. The increase is expected to be 20% over the five-year period.

Table 10.11: Development of the total number of employees in the company in the years 2017-2021

Employees

Table 10.11 shows the development of the total number of employees in the company in the years 2017-2021. The number of employees is expected to increase from 100 in 2017 to 120 in 2021. The increase is expected to be 20% over the five-year period.



10.1.1.1.2

Table 10.11 shows the development of the total number of employees in the company in the years 2017-2021. The number of employees is expected to increase from 100 in 2017 to 120 in 2021. The increase is expected to be 20% over the five-year period.

Year	2017		2018		2019		2020		2021	
	Employees	Production	Employees	Production	Employees	Production	Employees	Production	Employees	Production
2017	100	1000	105	1050	110	1100	115	1150	120	1200
2018	105	1050	110	1100	115	1150	120	1200	125	1250
2019	110	1100	115	1150	120	1200	125	1250	130	1300
2020	115	1150	120	1200	125	1250	130	1300	135	1350
2021	120	1200	125	1250	130	1300	135	1350	140	1400

Notes to the financial statements of the ABC Company (continued)
for the reporting period ended on 31.12.2019

	31.12.2019		31.12.2018	
	€	€	€	€
Trade receivables	10000	10000	10000	10000
Trade payables	10000	10000	10000	10000
Other receivables	10000	10000	10000	10000
Other payables	10000	10000	10000	10000
Financial assets	10000	10000	10000	10000
Financial liabilities	10000	10000	10000	10000
Assets	10000	10000	10000	10000
Liabilities	10000	10000	10000	10000

Notes to the financial statements

1. **Trade receivables** are measured at fair value less expected credit losses.

	31.12.2019		31.12.2018	
	€	€	€	€
Trade receivables	10000	10000	10000	10000
Trade payables	10000	10000	10000	10000
Other receivables	10000	10000	10000	10000
Other payables	10000	10000	10000	10000
Financial assets	10000	10000	10000	10000
Financial liabilities	10000	10000	10000	10000
Assets	10000	10000	10000	10000
Liabilities	10000	10000	10000	10000

2. **Trade payables** are measured at fair value less expected credit losses.

Notes to the financial statements

3. **Other receivables** are measured at fair value less expected credit losses. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company.

Notes to the financial statements

4. **Other payables** are measured at fair value less expected credit losses.

Notes to the financial statements

5. **Financial assets** are measured at fair value less expected credit losses.

	31.12.2019		31.12.2018	
	€	€	€	€
Trade receivables	10000	10000	10000	10000
Trade payables	10000	10000	10000	10000
Other receivables	10000	10000	10000	10000
Other payables	10000	10000	10000	10000
Financial assets	10000	10000	10000	10000
Financial liabilities	10000	10000	10000	10000
Assets	10000	10000	10000	10000
Liabilities	10000	10000	10000	10000

Notes to the financial statements of the ABC Company (continued)
for the reporting period ended on 31.12.2019

Notes to the financial statements of the ABC Company (continued)

1. **Trade receivables** are measured at fair value less expected credit losses. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company.

Notes to the financial statements of the ABC Company (continued)

2. **Trade payables** are measured at fair value less expected credit losses. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company.

	31.12.2019		31.12.2018	
	€	€	€	€
Trade receivables	10000	10000	10000	10000
Trade payables	10000	10000	10000	10000
Other receivables	10000	10000	10000	10000
Other payables	10000	10000	10000	10000
Financial assets	10000	10000	10000	10000
Financial liabilities	10000	10000	10000	10000
Assets	10000	10000	10000	10000
Liabilities	10000	10000	10000	10000

Notes to the financial statements

3. **Other receivables** are measured at fair value less expected credit losses. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company.

Notes to the financial statements

4. **Other payables** are measured at fair value less expected credit losses. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company.

Notes to the financial statements

5. **Financial assets** are measured at fair value less expected credit losses. The expected credit losses are estimated based on the historical experience of the company. The expected credit losses are estimated based on the historical experience of the company.

Notes to the financial statements of the ABC company for the year ended 31.12.2019
for the segment with the name ABC, Ltd.

ABC, Ltd.			
	2019	2018	2017
Revenue	1000	1000	1000
Expenses	800	800	800
Profit	200	200	200

The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017.

ABC, Ltd.			
	2019	2018	2017

1. Information about the segment with the name ABC, Ltd.

ABC, Ltd.			
	2019	2018	2017
Revenue	1000	1000	1000
Expenses	800	800	800
Profit	200	200	200

2. Information about the segment with the name ABC, Ltd.

The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017.

ABC, Ltd.			
	2019	2018	2017
Revenue	1000	1000	1000
Expenses	800	800	800
Profit	200	200	200

ABC, Ltd. has been operating in the ABC market since 2017.

Notes to the financial statements of the ABC company for the year ended 31.12.2019
for the segment with the name ABC, Ltd.

1. Information about the segment with the name ABC, Ltd.

1.1 Information about the segment with the name ABC, Ltd.

The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017.

ABC, Ltd.	
2019	2018
Revenue	1000
Expenses	800
Profit	200

1.2 Information about the segment with the name ABC, Ltd.

1.2.1 Information about the segment with the name ABC, Ltd.

The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017.

ABC, Ltd.			
	2019	2018	2017
Revenue	1000	1000	1000
Expenses	800	800	800
Profit	200	200	200

The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017.

The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017. The company has been operating in the ABC market since 2017.

Table 1 Descriptive statistics of the dependent variables (means and standard deviations) for the dependent variables across the two studies

Study 1

Dependent variable	Mean	SD
Organizational commitment	3.81	0.71
Organizational identification	3.81	0.71
Organizational trust	3.81	0.71
Organizational citizenship behaviors	3.81	0.71
Organizational unethical behaviors	3.81	0.71

Study 2

Dependent variable	Mean	SD
Organizational commitment	3.81	0.71
Organizational identification	3.81	0.71
Organizational trust	3.81	0.71
Organizational citizenship behaviors	3.81	0.71
Organizational unethical behaviors	3.81	0.71

Table 2 Descriptive statistics of the independent variables (means and standard deviations) for the dependent variables across the two studies

Study 1

Independent variable	Mean	SD
Organizational commitment	3.81	0.71
Organizational identification	3.81	0.71
Organizational trust	3.81	0.71
Organizational citizenship behaviors	3.81	0.71
Organizational unethical behaviors	3.81	0.71

Study 2

Independent variable	Mean	SD
Organizational commitment	3.81	0.71
Organizational identification	3.81	0.71
Organizational trust	3.81	0.71
Organizational citizenship behaviors	3.81	0.71
Organizational unethical behaviors	3.81	0.71

