Making Conscious Denim PRESERVING PLANET AZGARD9 Changing Perspective With Process Corporate Social Responsibility Report 2021

ACCREDITATIONS

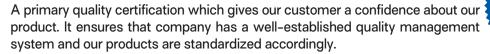
We are proud to share our ethical and responsible manufacturing certifications.



ISO 14001:2015

ISO 14001 sets out the criteria for an Environmental Management System (EMS). It maps out a framework that a company or organization must follow to set up an effective EMS. While ensuring, no harm to environment or eco system is inflicted.

QMS ISO 9001-2015 (Quality Management System)





GOTS (Global Organic Textile Standard)



GOTS covers all aspects of production of natural fibers including processing, manufacturing, packing, labeling, exportation, importation and distribution. OCS (Organic Content Standard)



The organic fiber percentage in a product is tracked and documented throughout the supply chain.

GRS (Global Recycled Standard)



For tracking and verifying the Global Recycled content of recycled materials in a final product.

RCS (Recycled Content Standard)



Used as a chain of custody standard to track recycled raw materials through the supply chain. The standard ensures complete traceability of the end product.

CCS (Content Claim Standard)



The foundation of all the textile exchange standards which tracks the flow of raw material from source to the final product.

BCI (Better Cotton Initiative)



The aim is to make global cotton production better for the people who produce it while emphasizing on sustainability.

ACCREDITATIONS



SCORE 91

FACILITY, ENVIRONMENT

MODULE

SCORE 77

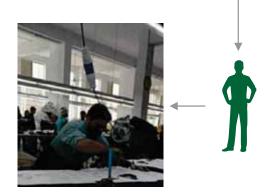
FACILITY SOCIAL & LABOUR

MODULE

The Higg Facility Environmental Module (Higg FEM) inform manufacturers, brands, and retailers about the environmental performance of their individual facilities, empowering them to scale sustainability improvements.

Uses the Social & Labor Convergence Program (SLCP) to ensure consistency in assessment and measurement throughout the industry. It is a tool dedicated to promote safe and fair social & labor conditions for value chain workers globally.





OEKO-TEX





Sustainable Textile Production (STeP) by OEKO-TEX® is a certification system for brands, retail companies and manufacturers from the textile chain who want to communicate their achievements regarding sustainable manufacturing processes to the public in a transparent, credible and clear manner.

STANDARD 100 by OEKO-TEX® is one of the world's best-known labels for textiles tested for harmful substances. It stands guarantee & provide confidence to customers about high product safety. If a textile article carries the STANDARD 100 label, customer is ensured that every component of this article like thread, button and other accessories, has been tested for harmful substances and the article is safe for human use and is free of toxic chemicals.

ACCREDITATIONS



Sedex leads to work with buyers & suppliers to deliver improvements in responsible and ethical business practices in global supply chains. It includes four pillars which are Labour Standards, Health & Safety, Environment and Business Ethics.



To improve the political and legal framework for trade in a sustainable way.



Dedicated to the promotion and certification of lawful, humane and ethical manufacturing throughout the world.



A safety measure that the trade industry takes against terrorism. It provides an added feature to shipping internationally, fast and safe.

Based on internationally recognized standards of decent work, including the universal declaration of human rights, ILO conventions, national laws. It applies a management systems approach to social performance and emphasizes on continuous improvement.



ENSURING SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

PROCESS ININOVATION







Laser

E-Flow system

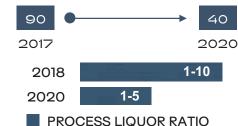
Ozone



Reduction in green house gases. magnificent climate positive impact.

100% Renewable Steam Energy From Biomass

WATER LITRES / KG OF GARMENTS



ACHIEVEMENT

90 % REDUCED

PROCESS WATER LITRES /
METERS OF FABRIC

120 14

2014

2020

TOTAL COMMITMENT





The company followed and successfully implemented all directives and SOP as issued by GOP to help the fight against COVID-19. Following are some of the measures:

Fully Paid Rest Days to the Workers and the Staff

Masks Are Being Provided

Equipped With Hand Sanitizers, Soaps Etc

Unauthorized Persons Prohibited

Washrooms Are Disinfected

Temperature Gun Check-Ins at the Gate

Staff Rotation To Avoid the Over Spread of Virus

Premises Are Being
Disinfected Prior to Rotations

Pictorials of SOP's (Covid-19) in Urdu Language

Disposable Cutlery Is Ensured Disinfectant Spray Booths Installation

Temperature Thermal Scanners

Trained Clinal Staff /
Doctor

Air Ventilation

Vaccination at AZGARD9











CARE FOR THE PEOPLE

Health Surveillance Program



Ration Distribution

(Fatimid Foundation)

Fatimid Foundation



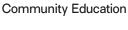


Blood Donation Camp





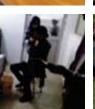






Labor Laws





























PSDF Courses



Safety Training



Risk Assessment Training



HSE Training Program



Women's Day Celebration



Women's Empowerment Program



Community Training

COMMUNITY DEVELOPMENT

Cricket Tournament April 2021 - Prize Distribution Ceremony



Subsidized Food / the Best Food in Lahore

Dormitories



Plantation Drive With Best Seller



Transportation Facility

Green Pakistan Campaign



WE TAKE THE RESPONSIBILITY

- ❖ In association with Punjab Skill Development Fund, we initiated the training program at our garment division to provide quality skills to the people in need.
- We are the only one in Pakistan to use the tag "CARE FOR PLANET" by ZARA JOINLIFE sustainable commitment.
 - ★ Produced with ecologically grown methods.
 - ★ Natural pesticides and fertilizers help preserve freshwater resources.
 - ★ Natural growth techniques help to preserve biodiversity.
 - ★ Produced without genetically modified seeds.



AZGARD9

FUTURE BEFORE FASHION

CORPORATE RESPONSIBILITY

EFFLUENT TREATMENT PLANT (ETP)

In compliance with the ISO standards and to demonstrate our commitment towards environmental protection, we have state of the art Waste Water Treatment Plant.

RO PLANT ADDITION

Installation of RO plant, which will perform Tertiary Waste Treatment. It will make the quality of the effluent better than before and this water will be used by Agriculture Lands as it contains Nutrients. Moreover, Zero discharge of hazardous chemicals Aspirational Parameters will be achieved with the help of this proving to be environmental friendly.

PLANTATION DRIVE WITH BEST SELLER

Our valued customer Best Seller also participated in plantation campaign at the facility. A plantation drive was organized in the memory of Alfred, Alma & Agnes on April 23rd along with the Country Head of Best Seller and rest of the team.

RENEWABLE ENERGY

With the use of renewable energy, we are playing our part in reduction of greenhouse gases emission. We are proud to claim that more than 70% of Azgard9's energy is through renewable resources. It's percentage will increase further in coming years.

AZG9

NON RETALIATION POLICY

At Azgard9 non retaliation policy is fully implemented, company doesn't allow any retaliation attitude towards the complaints who in good faith, seeks advice, raises a concern or reports misconduct about company representative/ employee. If anything is surfaced, strict action is taken against the defaulter.

THANK YOU



