

# AZGARD 9

## Corporate Social Responsibility

Sustainable manufacturing is underlying everything we make. We believe in giving a sustainable environment while taking care of our people. It is our responsibility to take care of nature and create a safe & healthy working environment for the community. We are taking the lead in giving our total commitment towards the planet and its people.



### ENVIRONMENT

We take responsibility for the impact we make on our planet.

### SOCIAL

It is our responsibility to give something back to the society. It's our responsibility to grow a community where there is fairness for all.

### ECONOMIC

Every product we make carries main stream sustainability features including recycled materials, less water than the industry average and significant use of renewable energy.

### OUR VALUES

We are here for our people, for our customers, for the industry and for fashion. We hail from Pakistan, the nation of denim. We are young, bold and ambitious enough to try and change the denim industry from the inside out for the future.

## Commitment Delivered

# ACCREDITATIONS

We are proud to share our ethical and responsible manufacturing certifications.



ISO 14001:2015

ISO 14001 sets out the criteria for an Environmental Management System (EMS). It maps out a framework that a company or organization must follow to set up an effective EMS. While ensuring, no harm to environment or eco system is inflicted.

## QMS ISO 9001-2015 (Quality Management System)



A primary quality certification which gives our customer a confidence about our product. It ensures that company has a well-established quality management system and our products are standard-ized accordingly.

## Textile Exchange standards

### GOTS (Global Organic Textile Standard)



GOTS covers all aspects of production of natural fibers including processing, manufacturing, packing, labeling, exportation, importation and distribution.

### OCS ( Organic Content Standard)



### GRS ( Global Recycled Standard)



For tracking and verifying the content of recycled materials in a final product.

The organic fiber percentage in a product is tracked and documented throughout the supply chain.

### BCI ( Better Cotton Initiative)



The aim is to make global cotton production better for the people who produce it while emphasizing on sustainability.

### RCS ( Recycled Content Standard)



The foundation of all the textile exchange standards which tracks the flow of raw material from source to the final product.

### SA-S000 (Social Accountability)



Based on internationally recognized standards of decent work, including the universal declaration of human rights, ILO conventions, national laws. It applies a management systems approach to social performance and emphasizes on continuous improvement.

### CCS ( Content Claim Standard)



The foundation of all the textile exchange standards which tracks the flow of raw material from source to the final product.

## ACCREDITATIONS



### Higg Index (FSLM, Facility Social & Labor Module):

The Higg FSLM uses the Social & Labor Convergence Program (SLCP) Converged Assessment Framework to ensure consistency in assessment and measurement throughout the industry. The HIGG FSLM is a tool dedicated to promoting safe and fair social and labor conditions for value chain workers globally.



### Oekotex Standard 100 (Tested Against Harmful Substances)

STANDARD 100 by OEKO-TEX is one of the world's best-known labels for textiles tested for harmful substances. It stands guarantee & provides confidence to customers about high product safety. If a textile article carries the STANDARD 100 label, customer is ensured that every component of this article, i.e. every thread, button and other accessories, has been tested for harmful substances and the article is safe for human use and free of harmful chemicals



### Made in Green Label

Made in Green Label is a traceable product label that is issued for all kinds of textiles that have been: tested for harmful substances, produced in environmentally friendly facilities and manufactured in safe and socially responsible workplaces. The Made in Green Label can be issued for articles at any stage of production. The label is awarded based on STEP certification of sustainable production facilities and STANDARD 100 certification of products tested for harmful substances.



### SEDEX (Supplier Ethical Data Exchange)

Sedex leads to work with buyers & suppliers to deliver improvements in responsible and ethical business practices in global supply chains. It includes four pillars which are Labour Standards, Health & Safety, Environment and Business Ethics.



### WRAP (Worldwide Responsible Accredited Production)

Dedicated to the promotion and certification of lawful, humane and ethical manufacturing throughout the world.



A safety measure that the trade industry takes against terrorism. It provides an added feature to shipping internationally, fast and safe.



### BSCI (Business Social Compliance Initiative)

To improve the political and legal framework for trade in a sustainable way.

## Sustainable Initiatives

### Organic Fibers:

For a better tomorrow we are progressively using organic fibres..



### Green to wear:

In line with this commitment, we have excellent rating in Green to Wear Audits. Its goal is to minimize the environmental impact and improve health and safety aspects as well as to foster best practices. Particular emphasis is placed on proper water management in order to reduce consumption using the most advanced technology. It also includes indicators that assess sustainable and efficient management of raw materials, water, technology and processes, chemical products, waste and wastewater.

## Because We Care: Corporate Social & Environmental Responsibility

We are giving a total commitment to sustainability, taking care of our corporate social and environmental responsibility.



### 1. Care for Fiber:

CARE FOR FIBER  
Ecologically Grown Cotton

Azgard Nine is using Care for Fiber label for garments produced using raw materials from more sustainable sources, such as organic cotton or recycled fibres.



### 2. Care for planet:

Azgard Nine is using Care for Planet Label for production using processes that help reduce emissions and/or the use of chemical products in production processes. The use of technologies such as renewable energy consumption which enable us to carry out washing, dyeing and other process in excellent sustainable way.



### 3. Care for Water:

Azgard Nine is using technologies that reduce water usage in their production processes. The garment dyeing and washing processes use the largest amounts of water. The use of closed cycles that allow for water reuse or technologies, such as ozone or cold pad batch help us to preserve freshwater resources

## Sustainable Initiatives



### Turning Waste into Treasure (Recycling Plant)

We developed a technology that uses all industrial and post consumer waste and turns it back into fibres which can be used in making yarn, fabric and garments.



### REVIVE<sup>®</sup> We Have two Revive Products

#### DENIM

3 Types of Revive Denim

- 1. DENIM → Made with 100% Denim waste
- 2. DENIM → Includes upto 10% other fibers content
- 3. DENIM → Customized solution to meet buyer needs

#### PURE

3 Types of Revive Pure

- 1. PURE → Made with 100% white cotton textile waste
- 2. PURE → Includes upto 10% other fibers content
- 3. PURE → Customized solution to meet buyer needs

#### Eco Applicator on Mercerizing Machines:

We installed Eco Applicator in mercerizing Process which helps in the lower usage of water as compared to the previous method.

#### Optimization of water in cooling can at different machine:

Optimizing water in cooling cans on various machines to reduce the consumption of water .

## Sustainable Initiatives

### Re-usage of Steam Condensate:

We are saving a lot of energy by reusing the steam condensate.

### Jacket Water Reuseage:

Jacket Water in engines is reused after exchange of heat to produce hot water.

### Return of steam condensate:

We installed system in which 40% of the steam condensate is returned and reused in boilers.

### Cooling tower:

We structured a system in which Cooling towers are closed-circuit using soft water and blow down is almost ZERO.

### Usage of Hot water:

Jacket water in engines is reused after exchange of heat to produce hot water.

### BCI Cotton (Better Cotton Initiative):

While using BCI Cotton we are promoting and practicing better standards.



Sustainable manufacturing is underlying everything we make.  
A proud tribe of efficient result oriented and and talented individuals,  
contributing towards better products and better services to our global clientele.

## LASER

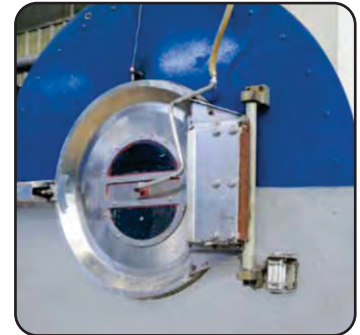
### Machine

- › Eliminating Bottlenecks In Production.
- › Balanced Design.
- › Reduced Man Power.
- › Reduction In Operating Costs.
- › Better Product Quality.
- › Efficient Work Flow.
- › Speed & Versatility.
- › Eco Friendly Finishing Equipment.
- › No Hand Touch.
- › Optimized Finishing.
- › Chemical Free.
- › No Water Treatments - Waterless.
- › Desired Vintage Looks (And More Significant Patterns Can Be Achieved - Whiskers, Scrapping, Rips, Cuts - More Fashion Oriented).
- › Continuity Of Production Speed And The Output.



## OZONE Machine

- › Clean The Back Stains In 3 Seconds.
- › Bleaches The Denim In 15 Minutes Than Traditional Method Which is 30-45 Minutes.
- › Reducing The Environmental Impact.
- › It Also Oxidizes Bacteria, Viruses Or Any Other Microorganisms.
- › No Washer Damage.
- › Unique Looks.
- › Reduces Water, Energy, Chemicals, Enzymes & Stones.
- › Eco-Friendly.



## B Cloud Machine

- › Eco Sustainable & Ethical Technology.
- › No Work Area Contaminations.
- › Workers Safe Health.
- › Special Nozzles.
- › Water Saving Up To 90%.
- › Effective And Efficient Consumption.
- › Save Water & Steam (Energy).
- › Choose Spray Levels.
- › Versatile System For Applications (Enzymes, Resin, Softener, Dyeing Process).
- › 70 % Less Chemical.



## RAIN FOREST Machine

- › Shorter Process Time.
- › Reducing the Usage of Water, Steam & Chemicals.
- › Efficiency is 30% Higher.
- › Optimal Drum Volume, Diameter, & Depth at a Variable Speed.
- › Low Environmental Impact.
- › Low Liquor Ratio - 1-2.5.
- › Saves 30% Water.
- › Saving 25% Chemical & 25% Energy.



## DRYERS

- › Up To 25% Energy Saving
- › Lower Electricity Consumption
- › Energy Source - Steam Condensate



## HYDRO EXTRACTOR

- › Significant Reduces The Energy Up To 25%.
- › Easy To Load
- › High Speed, Balanced Package.

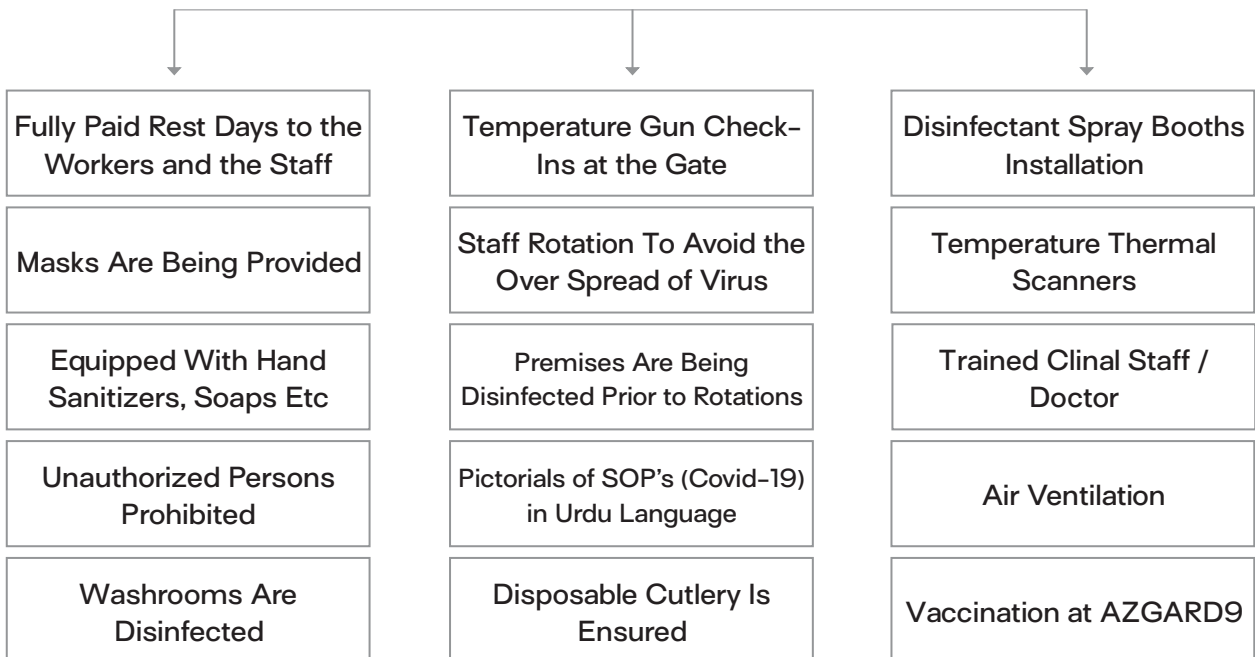


## Total Commitment

### COVID-19 Management & Response Plan

The company followed and successfully implemented all directives and SOP as issued by GOP to help the fight against COVID-19.

Following are some of the measures:





## Total Commitment

### Health Surveillance Program

A fully functional health and safety department in working which is taking care of both men and ma-chines.

1. Safety and wellbeing of our staff and workers is of prime importance to ANL. A state of the art dispensary is working 24/7, which provides first aid and minor treatment to worker. A well equipped ambulance is stationed to shift worker to hospital.
2. Workforce is provided with PPE to ensure safe and accident free working environment.
3. Regular testing of staff against various occupational hazards is done, which include, spirometry test, audiometry test, complete medical esting of food handlers.
4. In case if a person is being detected positive for Hepatitis his vaccination and treatment is done freely.
5. Company carries out contiguous diseases Vaccination activity for workers on bi-annual basis.
6. All stitching workers are providing with ergonomic chairs for their safety and wellbeing & anti fatigue mat to worker doing job is standing position.
7. A pressurized fire hydrant system and alarms system encompassing whole covered area.

### Community Development Programs

The Company is actively involved in Community Betterment programs. Many Events are organized in this regard which benefit the community.



### Ration and Welfare Project for the Community Development

We are fully aware of our responsibility towards community development and we maintain a healthy relationship with the Governmental Institutes involved in Development Projects. In pursuance of our commitment we regularly contribute in all welfare projects/plans initiated by local authorities and by ourselves



## Total Commitment

### Community Education & Training

Azgard Nine Limited values the community around the Organization and is always there to help and train them in all field related to safe living and workmanship. In continuation of this, We conduct healthy Training Session with the community people where we focus on: Importance of Water, HSE, Energy & Waste Management, Basic Labor Laws and Importance of education.

### HSE Training Program

The Company is actively involved in Community Betterment programs. Many Events are organized in this regard which benefit the community.

### Key Training Areas

1. Hazards & Risk Assessment.
2. Chemicals Management System.
3. Hearing Conservation Program.
4. Environmental management system ISO 14001:2015
5. Incident/Accident Reporting & investigation Techniques/ Tripod analysis
6. Personal protective equipment.
7. Heat Stress Management.
8. Forklift Safety.
9. Defensive Driving Course
10. Hearts & Minds Safety Program
11. Manual Handling / Backache Prevention Program.
12. Emotional Stress Management / Work-Life Balance
13. Emergency preparedness.
14. Energy Management



### Punjab Skills Development Program:

The Company with the help of Punjab Skill Development Fund initiated training program at its Garment Division to provide quality skills to the necessitous population of Punjab. The program was continued with the same spirit as every year.

The following Training courses are initially started with the help of PSDF:

1. Stitching operator
2. Cutting expert
3. washing operator
4. Apparel Supervisor
5. Quality Control



These training will not only improve the income generation opportunities for people of local community but will also provide the skilled labor to the organization and industry.

# WOMEN EMPOWERMENT WELFARE COMMUNITY CENTRE

At **AZGARD 9** we strongly believe that everyone should have the equal right access to knowledge, Improve skills and ensure resources to support their family. For this reason, We started a welfare community centre entirely focused on empowering women. Allowing them to access free operational training opportunities.

- Boost self esteem
- Advocate for female colleagues
- Be open and honest
- Shut down negativity
- Become a mentor
- Fight against injustice
- Know our own worth
- Keep a girl in school



The empowerment & autonomy of women and the improvement of their Political, Social, Economic and health status is a highly important and in it self.

In addition, We provide a final certificate, Free pick and drop services, Offer Healthy meal, Financial support, And clothing as an appreciation for their trust in our program.

## 21Women's Day 2021

Women play a pivotal role in the development of any society. Azgard 9 believes in women empowerment and in this regard, Women Day was celebrated on March 8, 2021 to highlight the value of women in our Organization. Women were encouraged in the event. Women day was celebrated in full fervor and lunch was hosted for the participants and gifts were distributed from Company. Chief Operating Officer addressed the women and appreciated their role for the development of this Company



### Recreational Facilities & Activities

We believe, sports are very essential for the better and conducive work environment. Keeping active through physical activity has many benefits. For the reason every year we organize cricket tournaments. Where we encourage everyone to participate. Have a look at the cricket tournament conducted this April.



### Subsidized Food

Azgard Nine Limited is facilitating workers with Quality Food at Subsidized rates. The food is completely hygienic with proper nutritional values. Canteen ambience is very pleasant and Canteen Staff is totally professional and their hygienic tests are also performed on regular basis.



### Independence Day Celebrations

We celebrated the 75th birthday of our beautiful country Pakistan. Where we prayed for the betterment of our beloved country and people.



### Festival Celebrations

Religious festivals are celebrated with full enthusiasm in the company. Azgard9 practices policy of nondiscrimination on basis of religion. Company fully participates in the happiness and festivals of all the communities. Ester, Eid and Christmas are celebrated with same importance & festivity.



### New Year Celebrations

Happy New Year day was celebrated with full of passion. We started the beginning of beautiful year with hands of peace festival. Where all employees participated including the CEO of the company which made it more exciting and memorable. This is us, One big happy family.



### Travel & Tours

Offering experiences and laughs that can bind us for a lifetime. Company offers a tremendous joy to its employees while providing better platforms where travellings and tours to different destinations is incredibly rewarding.



## Birthday Celebrations

We work as a team and we celebrate together as one big happy family.



## Dormitories

ANL has provided the workers with free of cost accommodation equipped with recreational facilities and healthy living environment. This is totally safe and secure residence with proper Safety Measures including Security.



## Transportation Facility

The Company provides free of cost transport facility to its worker, thus saving them from lot of stress and botheration which daily commuters are passing through.



## Effluent Treatment Plant (ETP)

1. In compliance with ISO standard and to demonstrate our commitment to Environmental protection, we have a state of the art Waste Water Treatment plant. The Effluent treatment plants at site have the capability to clean all the effluents generating in factory and its outlet water is safe and eco-friendly.
2. In line with our valued customer we have targeted to reduce the stress on resources by improving our consumption ratios.
3. Actively involved in joint life Zara water program and GTW program.
4. Ban on use of any chemical outside MSRL list, only REACH certified chemical are used in production process.
5. We are successfully implementing ZDHC (Zero Discharge of Hazardous Chemicals) program.



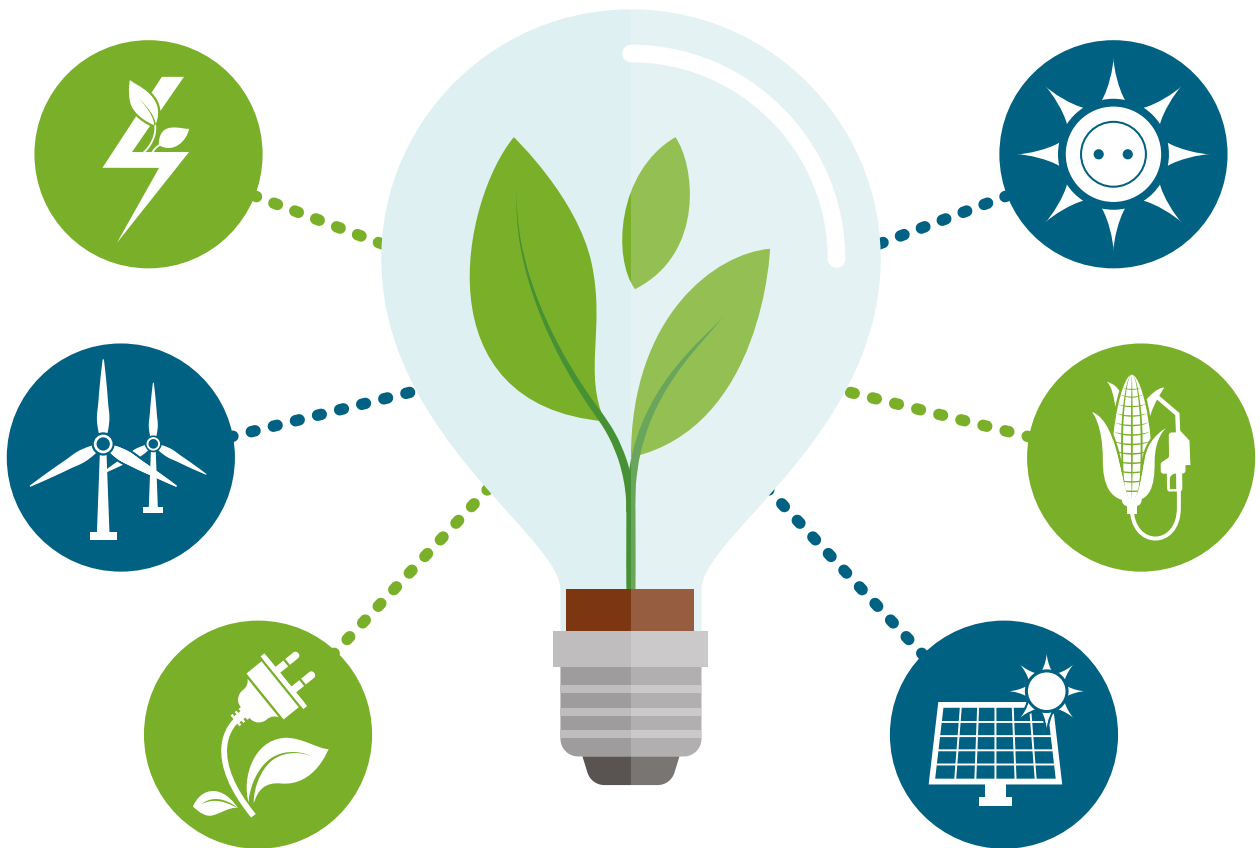
### RO Plant Addition

1. We have installed an RO Plant which performs Tertiary Waste Water Treatment. It makes the quality of the effluent better than before and this water will be used by Agricultural Lands as it contains Nutrients.
2. Moreover, ZDHC Aspirational Parameters is achieved with the help of this proving to be environmental friendly.



### Renewable Energy Usage

With use of renewable energy, we are playing our part in reduction of greenhouse gases emission. We are proud to claim that more than 70% of Azgard's energy need is through renewable resources. Its percentage will increase further in coming years.



### Non Retaliation Policy

At ANL non-retaliation policy is fully implemented, company doesn't allow any retaliatory attitude towards the complainants who in good faith, seeks advice, raises a concern or reports misconduct about company representative/employee. If anything is surfaced strict action is taken against the defaulter.

# AZGARD9 WINS

WORLD'S 1<sup>ST</sup>  
SUSTAINABLE  
FASHION CONQUEROR

Forbes VOGUE



CANNES  
LIONS



We turned a great idea into award winning sustainable fashion product. We believed we created and we won

**AZGARD9** Leading with brilliance

# Future Before Fashion