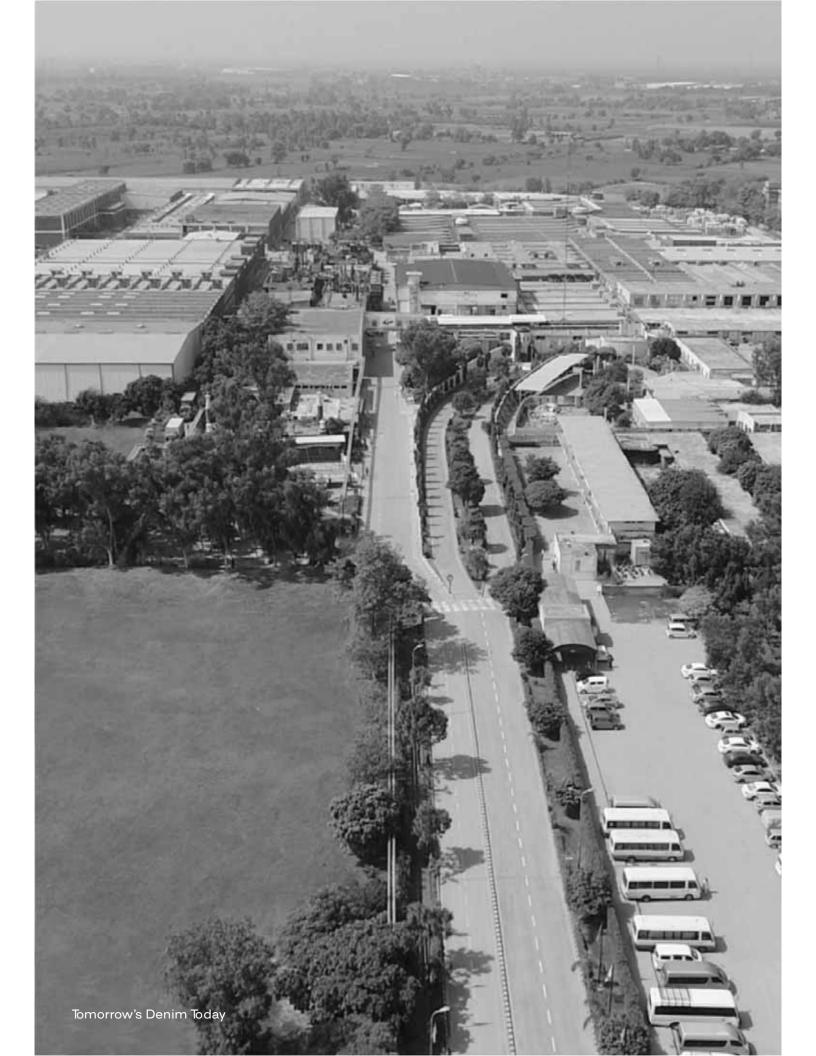
AZGARD9

Continued Commitment
SUSTAINABILITY DISCLOSURE 2024

This report highlights the impact we have made in fulfilling our commitment to the planet and its people.

AZ G9



OUR COMMITMENT

Our commitment to sustainability has been acknowledged by leading global accreditation bodies, proving our leadership in eco-friendly practices. This commitment is integral to our design principles, where our state-of-the-art technology guarantees that every product, we manufacture, is optimized for water efficiency, energy reduction and use of recycled materials. The impact of our efforts extends beyond environmental benefits, as we prioritize the well-being of planet, the quality of products and the welfare of people.

MISSION

Our goal is to become a zero waste and carbon neutral company by 2030. We intend to recycle all our industrial waste and offset the total CO₂ emissions from the facility.

Yarn 15k ton/year Fabric 42 million meters/year T WE ARE A WORLD LEADING NAIUFACTURER ESTABLISHING THE STANDARDS THAT OTHERS ASPIRE TO

HOLISTIC IMPACT

Our approach to main stream sustainability is focused on **Planet**, **Product** and **People**.



We continue to meet the highest level of sustainable productions standard by OEKO TEX STeP

WATER STEWARDSHIP

We are taking proactive measures to minimise the water consumption in producing fabrics & garments.



- Litres / meter of fabric
- Litres / kg of garments

Over REDUCTION , IN WATER O CONSUMPTION



Reduced-water dyeing



Re-using non contact water



Water-less finishing

HOW DO WE DO THIS?





Nano bubble washing



One of the lowest water consumption in the country acknowledged by "GREEN TO WEAR"

RENEWABLE - THE WAY FORWARD

Tomorrow's Denim Today

SOLAR ENERGY

950 tons

1128 tons

1544 EQUIVALENT TREES PLANTED ENVIRONMENTAL

BENEFITS

(Annually)

99%

RENEVABLE SOURCES.

Delivering and moving ahead of our commitment

AZGARD NINE LIMITED (33)

CHEMICALS AND WASTE MANAGEMENT

CHEMICALS

Ranked among top 3% manufacturers globally.

100% of our chemicals comply with the top level of ZDHC - Level 3.



CHEMISTRY

Using REACH & BlueSign approved chemistry.

Our products meet RSL & MRSL requirements of the customers worldwide.



EFFLUENT QUALITY

Target achieved for Aspirational level before 2025.

Our ultimate goal is to achieve ZERO liquid discharge by 2030.



We are establishing the standards that others aspire to.

GLOBALLY RECOGNISED

Our achievements have been acknowledged by globally renowned third-party accrediting bodies.









First in Pakistan to be entitled for "CARE FOR WATER" & "CARE FOR PLANET"



Achieved the
HIGHEST LEVEL (3)





Committed to maintaining a leading position, globally

INDUSTRY LEADING INNOVATIONS



Solution-based recycling of textile waste using RENEWCELL fibers.



Made from regenerative cotton.



Recycled fibres from post-consumer and industrial waste.



100% Bio-degradable Jeans.



A shape memory denim, engineered for the best fit.



Energy efficient, zero salt, zero steam dyeing technology.

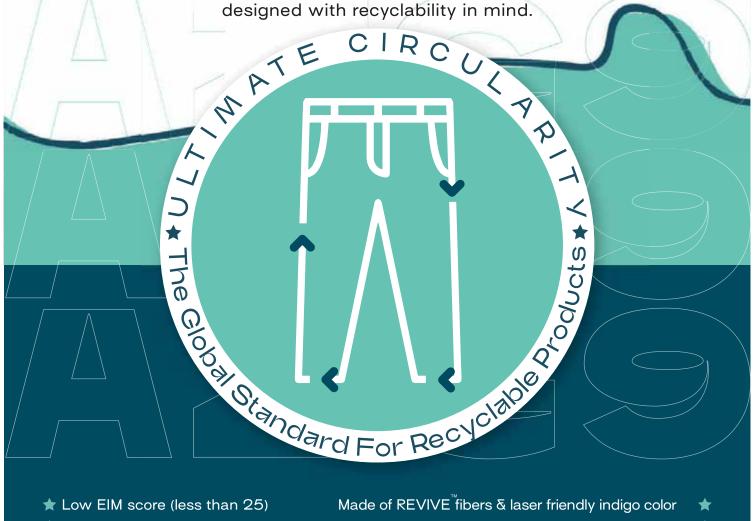


Denim free from the elastane slippage.

Commitment delivered



Our Denim 9.0 collection is carefully crafted to ensure its longevity and recyclability. Every detail, from the fabric to the linings and patches, is



- ★ Low EIM score (less than 25)
- ★ 100% Biodegradable denim
- ★ Recyclable sewing threads & linings
- ★ Metal trims can be detached at the time of recycling process
- Made of REVIVE fibers & laser friendly indigo color
 - Special fusing used inside the waist band
 - Main label & back patches are recyclable
 - Resource efficient (Minimum water & energy consumption)

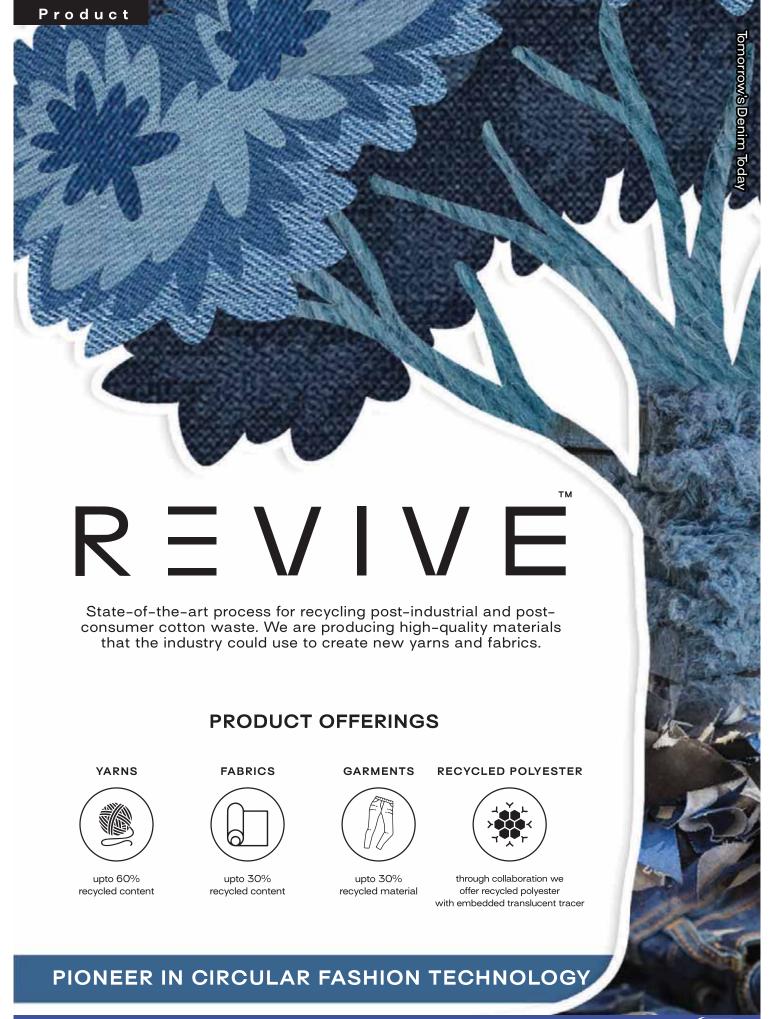








The global standard for recyclable products





WORLD'S FIRST DENIM COMPANY TO WIN GOLD

(In creative design category at CANNES LIONS INTERNATIONAL FESTIVAL OF CREATIVITY)

https://co2at.life/

GLOBAL PARTNERSHIPS & ACCREDITATIONS

Our commitment to maintaining the highest levels of quality and excellence.













































































Achieving excellence and driving progress in all that we do.

Tomorrow's Denim Today

MAJOR INTERNATIONAL CUSTOMERS





Estradivarius FOREVER 21 ONLY

NEWYORKER

LANDS' ENDA NEXT



MANGO LPP



CALZEDONIA

FASHIONNOVA

TALLYWEIL

GBLEND

таккс

ICHI

El Corke Ingles

Ernsting's family

Tomorrow's Denim Today

WOMEN EMPOWERMENT



Gender Pay Gap

Mean Gap



The Mean pay for women is 43% higher than that of men.

Median Gap



The Median pay for men is 6% higher than that of women.

WELFARE COMMUNITY CENTRE

We established a community welfare center with a dedicated focus on empowering women.

This center offers free operational training opportunities, equipping

women with the tools they need to succeed.

Our mission goes beyond skill-building; we are committed to fostering an environment where:

- Honesty is paramount
- Self-esteem is nurtured
- Mentorship is encouraged
- Every individual's worth is recognized

- Girls remain in school •
- Negativity is challenged
 - Injustice is confronted •
- Female colleagues are fully supported •

PEOPLE AT THE HEART OF OUR COMMUNITY

CELEBRATIONS







INDEPENDENCE DAY

CHRISTMAS DAY









EXHIBITIONS

CUSTOMER CENTRICITY









HAJJ LUCKY DRAW

PERFORMANCE REWARDS









AZG9 X PIFD

 $\textbf{AZG9} \times \operatorname*{ACADEMY\ FOR\ THE\ DEAF}_{(CONVOCATION)}$









JOB FAIR (UOL & UMT)

STUDENTS WORKSHOP (NCA,NTU & PU)











AUTO SECTION INAUGURATION

FREE EDUCATIONAL CAMP









PLANTATION DRIVE







GO PLASTIC FREE

SUBSIDIZED FOOD







DORMITORIES

TRANSPORT FACILITY









Championing social fairness and strengthening communities

